



Association for Academic Pathology

*Improving Health through Diagnosis,
Education & Discovery*

AAPath E-News: February 2026

Important Updates from the AAPath...

- [AAPath 2025 Compensation Benchmarking Study – CLOSSES March 31st!](#)
- [AAPath Advocacy Update from the Deputy Director](#)
- [AAPath Member Section Governance Updates](#)
- [2026-2027 AAPath Fundamentals Program – Applications Accepted Through March 20th!](#)
- [AAPath 2026 Annual Meeting Registration – Preliminary Program Now Available!](#)
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- [Pathology Featured in AAMC Specialty Perspective](#)
- [Training Program Listings – Update by March 31st!](#)
- [Update Your Department's Membership Roster Anytime Throughout the Year!](#)

AAPath 2025 COMPENSATION BENCHMARKING STUDY

AAPath 2025 Compensation Benchmarking Study

Take Action! The Submission Period Closes SOON!

NEW! Save 5% on your departmental membership dues for the 2027 membership year by contributing data to the current (2025) Faculty & Administrator Compensation Survey, ***open now through March 31, 2026.*** And, by submitting current year's data, you will get ***FREE*** access to all previous years' data (through 2022). ***AAPath Member Departments (Chairs or APEX Members) may [log-in now](#) to participate and submit data!***

Why submit data? The [AAPath Compensation Benchmarking Survey](#) addresses a critical need for member departments to access comparative regional and national data that informs recruitment, retention, and discussions with institutional leadership. The annual survey platform is designed to confidentially collect data from participating departments and transform into a member-interrogated reporting system when the data collection period is closed. For participating departments that complete the required questions (to be eligible to access data), the anonymized and aggregated results are accessible and sortable by a variety of self-selected metrics for analysis.

How can the aggregate data be used? Leverage the data from AAPath member departments with other leaders at your medical center or health system, even when your institution uses other national faculty compensation benchmarks, like MGMA and AAMC.

Why participate as an AAPath departmental member? The strength of the data is only as good as the participation level of the AAPath membership, so please make the time to submit your departmental data! The 2025 data collection period is now open through March 2026. As noted above, save 5% on your departmental membership dues for the 2027 membership year by contributing data to the current (2025) Faculty & Administrator Compensation Survey, **open now through March 31, 2026**. And, by submitting current year's data, you will get FREE access to all previous years' data (through 2022). **AAPath Member Departments (Chairs or APEX Members) may [log-in now](#) to participate and submit data!**

How to submit and access data: Chairs and APEX members with data entry privileges have received an email alert with instructions from Dynamic Benchmarking, or you may go directly to [start data entry here](#). For those departments who have participated in the past, access up to three years of data and customize reports to your precise needs.

Need a quick overview? For additional and practical insights, [replay the recorded webinar](#) from October 30th (member login required) on the AAPath Compensation Benchmarking Survey produced by the Practice & Management Committee with APEX Council members.

Key takeaways on completing the data:

- Plan ahead – block dedicated time
- Build once, re-use yearly – pull data from previous collection year (if participated in the past) and update accordingly
- Delegate wisely – export the form to an Excel spreadsheet, then segment components to share with your relevant admin team members for completion, then compile and submit data
- Leverage your network – connect within your community of Chair and/or APEX membership
- Prioritize data quality over quantity

Use the benchmarking data to advocate for your faculty and staff! See a summary slide below created by Dr. Merce Jorda (University of Miami), Chair of the P&M Committee, and Melissa Stedman (University of Miami), APEX Council Southeast Regional Representative, from the webinar that summarizes the key groups of leaders who could be influenced with timely and relevant departmental data reporting:

Questions? Contact: info@academicpathology.org

How to Leverage Data with Other Leaders		
Who?	Why?	Outcome
Department Compensation Committee	Informational Awareness, Review Compensation, Create Action Plan Proposals	Proposals that lead to changes to reflect compensation alignment with other AMCs
Department Faculty	Informational Awareness	Retention, Recognition
Faculty Recruits	Informational Awareness	Successful Recruitment, Process Transparency
Central Physician Recruitment Team	Informational Awareness, Data Source	Approval of Position Requests
Central Physician Compensation Team	Informational Awareness, Data Source, Perform Analysis	Approval of Compensation Enhancement Requests
Chief Human Resources Officer	Informational Awareness	Assurance, understanding, and support of constant compensation improvement practices

Advocacy Update

From the desk of AAPath's Deputy Director, [Lydia P. Howell, MD](#)

AAPath is proud to work with many partners to amplify the voice of academic pathology and [advocate on issues](#) important to our profession. Even though advocacy outcomes don't always happen quickly due to the legislative process, we are seeing positive progress. Here are a few updates:

- [Increase in NIH budget](#): Both houses of Congress have approved a budget of \$48.7 billion for the NIH. This represents a modest increase of \$41.5 million over the previous year. Final approval is pending. Many organizations – including AAPath – have participated in letters supporting an increase.
- [Momentum builds on request for H1-B visa fee exemption for health care workers](#): In February, the [AAMC](#) endorsed a [Dear Colleague Letter](#) signed by 100 members of Congress which asks the Department of Homeland Security for an exemption from the \$100,000 H1-B visa fee for the hospital and health care sector. This letter echoes a similar request for an exemption for the pathology and lab medicine community which was coordinated by the [Medical and Public Health Laboratory Workforce Coalition \(MPHLWC\)](#), a group convened by the ASCP. International physicians and health care workers are critical to maintaining an adequate workforce for the U.S. population, especially in pathology and laboratory medicine where there is a shortage of pathologists and clinical laboratory scientists. Immigration will therefore be the theme of this summer's Advocacy session at the AAPath Annual Meeting in Boston.

Advocacy by our members is important for progress and impact. We therefore encourage you to work with government relations representatives at your university or school. As we shared last spring, you can make the issues and solutions come alive by inviting your elected representatives into your laboratories to meet faculty, trainees, students and staff and hear how teaching, discoveries, and clinical care are improving lives, transforming health, and creating economic impact in your community. Check out the AAMC's many resources which are available to support your advocacy efforts: [About Our Advocacy \(AAMC\)](#).

Subscribe to AAMC's free weekly [Washington Highlights newsletter](#) to receive Capitol Hill and regulatory updates directly to your inbox to stay on top of the issues.

GOVERNANCE UPDATES

AAPath Member Section Governance Updates

2026-2027 Member Section Councils and the Senior Fellows Group Executive Committee

Member Section activities are driven by volunteer leaders, who work hard throughout the year to advocate for members and plan professional development opportunities such as the Annual Meeting programming. Section Councils are currently in or will soon begin the nominations/elections process for leadership governance for the 2026-2027 academic year. Click the links below to learn more about each Member Section's Council.

- [AAPath Council](#)
- [PRODS Council](#)
- [UMEDS Council](#)
- [APEX Council](#)
- [GMEAS Council](#)
- [SFG Executive Committee](#)

If you have any questions about serving in a leadership role within the AAPath, please contact Amelia Stephenson at astephenson@academicpathology.org.

Operating Procedures Updates

- **APEX Section** - The APEX Section voting concludes today. After the results are validated, members will be notified of the outcome and any updates to the Operating Procedures will be posted at: www.academicpathology.org/apex
- **UMEDS Section** - The UMEDS Council is excited to announce that the voting UMEDS members of the Association for Academic Pathology recently approved amendments to the UMEDS Operating Procedures that expand membership eligibility and privileges to be more inclusive of aspiring and emerging leaders in academic pathology and undergraduate medical education, among other notable improvements. [Click here](#) to read the full announcement. The updated Operating Procedures are posted on the AAPath website at: www.academicpathology.org/umeds

For additional information or to get in touch with the APEX or UMEDS Council Secretary, please contact Amelia Stephenson at astephenson@academicpathology.org.

AAPath FUNDAMENTALS PROGRAM INFORMATION

Fundamentals of Effective Health Science Education Program

Submit Your Application by March 20th!

The Association for Academic Pathology's Academy of Distinguished Pathology Educators is pleased to welcome applications for the 2026-2027 Fundamentals of Effective Health Science Education Program. The Fundamentals Program provides participants with a certificate-eligible program that enhances educator effectiveness and professional opportunities by providing focused essential knowledge and skills. This program is suitable for health science faculty at all levels of experience who seek professional development to enhance their effectiveness, enrich their knowledge and experience, and develop their career as a health science educator. AAPath membership is not a requirement to participate in this program. This program will admit a limited number of participants, so the application process is expected to be competitive. The 2026-2027 Fundamentals Program participants will be selected from applications **received by March 20, 2026**. For further information about the program and how to apply, visit: www.academicpathology.org/fundamentals-program.

AAPath 2026 ANNUAL MEETING



AAPath 2026 Annual Meeting
Preliminary Program Now Available!

The **59th AAPath Annual Meeting** will be held at the historic **Hilton Boston Park Plaza in Boston, MA, July 19–22, 2026**. Join your colleagues for this once-yearly, highly anticipated opportunity to network with leaders in academic pathology. Arrive in time for the Welcome Reception on Sunday, July 19th, and engage in educational programming over three days – Monday, Tuesday, and Wednesday, concluding with the Awards Lunch to honor your colleagues of their achievements and service to academic pathology. If you are unable to attend the meeting in person, registration for remote participation by Zoom for most of the ballroom sessions is available. All registered attendees, whether attending in-person or remotely, will have access to session recordings online after the meeting has ended. The AAPath Annual Meeting is open to all AAPath Members!

New Preliminary Program Now Available! AAPath Section Councils and Committees are hard at work developing exceptional and timely educational content for the AAPath 2026 Annual Meeting. A preliminary program is now available at: www.academicpathology.org/aapath2026.

Travel Guide Information: For customized tourist information for AAPath 2026 attendees, the Hilton Boston Park Plaza has provided a Boston City Guide and Meet Boston has provided a curated microsite. Learn more at: www.academicpathology.org/AAPath2026-Travel

Register by May 31st to avoid the late registration rate increase of \$200.

REGISTER TODAY

Exhibitor Information

Exhibit at the AAPath 2026 Annual Meeting

Exhibitor Prospectus Now Available! AAPath is excited to welcome back exhibits to the AAPath 2026 Annual Meeting! The AAPath Annual Meeting exclusively convenes pathology decision makers in academic practice, undergraduate and graduate medical education, and research. Network with over 400 Academic Pathology leaders in an intimate setting for exchanging ideas and information on current and cutting-edge topics and technology in Practice Management, Medical Education, and Research. All exhibitor and sponsor opportunities are explained in the 2026 Exhibitor Prospectus. To learn more and apply today, visit the AAPath website at: www.academicpathology.org/AAPath2026-Exhibits.

We want your help! If you have any questions or know of a vendor, company, or organization who needs to be at the AAPath Annual Meeting, please share the link with them and contact exhibits@academicpathology.org.

APPLY TODAY

FELLOWSHIP APPLICATION MATCH INFORMATION

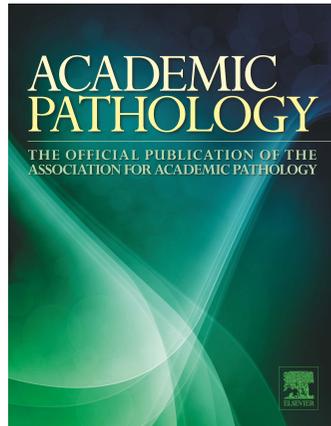
Fellowship Application Match Information

As the fellowship recruitment season for the 2027-28 academic year kicks off, the AAPath Fellowship Directors Committee would like to share [an informational fellowship recruitment flyer](#), that will help those who are applying to fellowships in 2026 and 2027 navigate the recruitment process. Please share this flyer with residents applying to pathology fellowships for the 2027-28

and 2028-29 academic years. This comprehensive document provides information on where pathology subspecialties are in recruitment plans, key dates, and helpful links to subspecialty resources. Please reach out to Madeleine Markwood at mmarkwood@academicpathology.org or the subspecialty representative [listed on the AAPath website](#) for further information or questions. We hope everyone has a successful recruitment season!

ACADEMIC PATHOLOGY ARTICLES AND EDITOR-IN-CHIEF SESSIONS

What's NEW in *Academic Pathology*



Academic Pathology is AAPath's **fully open-access, PubMed-indexed, peer-reviewed journal** and part of the world-class collection of journals and pathology resources published by Elsevier, with visibility to a global audience of academic leaders through Science Direct and Clinical Key. ***Academic Pathology's* 2024 impact factor increased to 1.3 (from 1.2 in 2023 and 1.0 in 2022) and the journal is now ranked 61 of 90 journals in the Pathology category – one more reason to [submit your manuscript](#) to AAPath's official journal!**

New in 2026 – “The Editor is In” Sessions: Office Hours with the Editor-in-Chief for *Academic Pathology*: Scholarly publishing is not just a meaningful way to document and share important observations and research milestones with a global audience; it is often a critical step toward professional advancement and academic promotion. Since its inception in 2014, *Academic Pathology* has focused on filling a unique content niche among journals, while developing the careers of faculty and administrators. By publishing peer-reviewed administrative and educational scholarship and creating a platform for exploring new areas of study, *Academic Pathology* has grown steadily into a worldwide showcase for achievements in academic pathology; now amplified by our publishing relationship with Elsevier – a global leader in advanced information and decision support to accelerate progress in science and healthcare worldwide.

Considering submitting a manuscript, but not sure you have enough data for acceptance? Wondering if your manuscript fits the scope of *Academic Pathology*? Want to talk through an idea for an article? Interested in becoming a reviewer, advisor or editor? Meet with Editor-in-Chief James Crawford, MD, PhD and Executive Editor Priscilla Markwood, each with decades of editorial experience, to discuss anything of interest related to journal publishing. **You can find upcoming session information (Tuesday, June 2nd at 4pm ET) below and posted on the AAPath's Virtual Events webpage at: www.academicpathology.org/virtual-events**

VIRTUAL EVENTS

Upcoming Virtual Events



Thursday, April 23rd

1:30-3:30pm ET (12:30pm CT/11:30am MT/10:30am PT)

2026 PRODS Spring Virtual Meeting

This event, organized by the PRODS Section Council, is intended for PRODS Members (Program Directors and Associate Program Directors) only. Topics will include ACGME tips for new Program Directors, what every new PD needs to know from ABPath, guidance on managing difficult resident situations, and breakout room sessions for small group discussions on priority topics. *Save the Date! Registration Coming Soon!* For more information visit: www.academicpathology.org/virtual-events



Tuesday, June 2nd

4:00-5:00pm ET (3:00pm CT/2:00pm MT/1:00pm PT)

“The Editor is In” Session for *Academic Pathology*

Considering submitting a manuscript, but not sure you have enough data for acceptance? Wondering if your manuscript fits the scope of *Academic Pathology*? Want to talk through an idea for an article? Interested in becoming a reviewer, advisor or editor? Meet with Editor-in-Chief James Crawford, MD, PhD and Executive Editor Priscilla Markwood, each with decades of editorial experience, to discuss anything of interest related to journal publishing.

[Click Here to Join the Session!](#)

Past Virtual Events

In case you missed any of the latest virtual events, see the recordings of this past month’s AAPath Virtual Events for members only at www.academicpathology.org/past-virtual-events, including:

The GMEAS Mid-Year Meeting, held on Tuesday, February 3rd from 1:00–2:30pm ET, provided an overview of AAPath’s GMEAS Section and leadership, highlighted available resources and upcoming events, addressed key topics impacting graduate medical education, and featured interactive breakout discussions on MedHub and New Innovations.

Survey Results: Landscape of Promotion and Tenure in Academic Pathology, held on Wednesday, February 11th from 3:00–4:00pm ET, featured presentations by Dr. Aparna Mahajan (University of Wisconsin) and Dr. Susanne Jeffus (University of Arkansas for Medical Sciences) from the Clinical Service Leaders Committee (CSLC) of the AAPath Practice & Management Committee. The session reviewed key findings from the Promotion and Tenure (P&T) survey, highlighted faculty perceptions of the P&T process and its career impact, and explored challenges related to clarity, fairness, protected time, and alignment with daily responsibilities, along with strategies to improve communication, transparency, and implementation.

The AAPath Hot Topics Webinar Series: Dialing into Digital Pathology: PathPresenter – Industry Update Webinar*, held on Thursday, February 12th from 4:00–5:00pm ET, featured Dr. Rajendra Singh (University of Pennsylvania), founder of PathPresenter, who discussed how digital pathology platforms are supporting secure, scalable remote second opinion and consultation workflows. The session highlighted key components of digital consultation processes, including case management, communication with referring laboratories, system integration, and security considerations, and provided practical insights into improving operational efficiency and reducing reliance on physical slide transport. **AAPath Industry Updates are promoted to AAPath membership to keep them up to date on the latest products or services from commercial companies or other organizations. AAPath does not endorse any products or services in these Industry Updates.*

[Click Here to View Past Recordings](#)

AAMC PATHOLOGY SPECIALTY PERSPECTIVE

AAMC Pathology Specialty Perspective, Featuring Kamran Mirza

In AAMC's new Q&A series, physicians share why they chose their specialty and offer advice for students considering a similar path. Take a look at all the [Specialty Perspectives Interviews](#), and specifically Dr. Kamran Mirza's featured interview about being a Pathologist. Dr. Mirza highlights the work that pathologists do, what attracted him to this career, the most challenging and rewarding parts of being a pathologist, and much more. Check out Dr. Mirza's Specialty Perspective Interview directly at: students-residents.aamc.org/specialty-perspectives/kamran-mirza-mbbs-phd-fcap-fascp-pathology.



TRAINING PROGRAM LISTINGS

Trainee Opportunities in Pathology

Refresh Your Program Listings by March 31st!

AAPath is pleased to publish on our website a listing of resources and opportunities for students and trainees! The listings provided by program directors and coordinators are intended to be freely accessible resources for medical students and residents to locate information about training programs and related events, in the same place where they can find other important trainee opportunities and resources, such as clerkships and unexpected fellowship openings. Please update your listings with this year's deadlines, if applicable, **by March 31st**. Please refer to the image below for examples of Academic Levels and Program Types we are seeking (taken from the online submission form*). To add a pathology residency or fellowship open house listing, unexpected fellowship openings, PSTP or Experimental Pathology PhD program listings, PSF program, or other student educational opportunities, visit the AAPath website at: www.academicpathology.org/opportunities. **If your institution does not allow access to Google forms, please email info@academicpathology.org to have your opportunity listed.*

Academic Level for Program *

- Resident
- Medical Student
- Post-baccalaureate
- College Student
- High School Student
- Other: _____

Type of Program *

- Elective Rotations for Medical Students
- Internships
- Observership for Medical Students
- Post-Sophomore Fellowship for Medical Students
- Post-Baccalaureate Programs
- Residency Open House
- Other: _____

MEMBERSHIP CORNER

Please contact the AAPath Office at info@academicpathology.org if you have any questions about AAPath membership eligibility or resources.

Member Directory

Only members in good standing have access to AAPath member resources, including the exclusive online member directory. AAPath's member list is always live and searchable. [Click here to search the directory today!](#)

Member Profile

Each AAPath Member has a profile that allows you to post information and even upload a photo to let others know who you are and what you do! Your member profile is searchable in the AAPath Member Directory. Update your information today by logging in to the [AAPath website](#).

Job Postings

Do you have a job opening at your institution? Members can share openings with their section listserv network for free as a member benefit. Job openings can also be posted directly to the AAPath Career Center (Job Board), which has broad national visibility. Post or Search for Jobs at: careers.apcprods.org/

Listserv Networks

Guidelines: Members are expected to abide by the [AAPath listserv policies](#). For more information on AAPath's listservs, visit the AAPath website at: www.academicpathology.org/m-lists

Best Practices: When sending messages to the listserv, **please always include your email address in the content of your email message or signature line**, so you can receive direct messages that are not necessary nor informative for the whole listserv membership.

Membership Updates

New Members who serve in a role aligned to one of AAPath's membership Sections, i.e., Chairs, Vice Chairs, Executive Administrators, Residency Program Directors, Medical School Educators, or GME Coordinators, should complete a [New Member Inquiry Form](#).

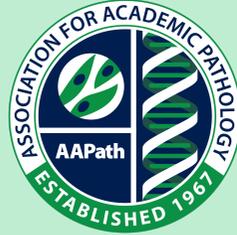
New Members who are **not** currently members of an AAPath Section or Affinity Group are now invited to join in the new General Membership category! **[Click here to complete the online enrollment form today!](#)**

Archives: To view the archive of listserv messages, [log in to your member profile](#) and

Need to remove a member from your roster? Please submit a [Member Removal](#)

Monthly e-News Archive

Find all previous issues of AAPath's Monthly e-News at: www.academicpathology.org/e-news



Contact Info:

Association for Academic Pathology
100 West 10th Street, Suite 603,
Wilmington, DE 19801
info@academicpathology.org

Connect with Us:

[LinkedIn](#)