

# ASSOCIATION FOR ACADEMIC PATHOLOGY (AAPATH) 2025 BUSINESS MEETING

Tuesday, July 29, 2025  
3:15 p.m. - 4:45 p.m. (MT)

*Hilton Denver City Center Hotel, Denver, CO  
Colorado F-J Ballroom*



*Improving Health through Diagnosis, Education & Discovery*

Association for Academic Pathology ▲ AAPATH 2025 Annual Meeting

# 2025 AAPath Business Meeting Agenda

- I. AAPath President's Welcoming Remarks (*C. Liu*) [2 minutes]
- II. Approval of 2024 Chairs Business Meeting Minutes (*C. Liu*) [2 minutes]
- III. Secretary-Treasurer's Report (*M. Feldman*) [5 minutes]
- IV. Nominating Committee Report: 2025 Elections (*M. Laposata*) [5 minutes]  
President-Elect – Eyas Hattab (U of Louisville)  
Undergraduate Medical Education Cmte Chair – Valerie Fitzhugh (Rutgers U)  
Advocacy Committee Chair – Steven Kroft (Medical College of Wisconsin)
- V. Standing and Other Committee Reports (10 reports x up to 5 min. each) [50 min.]
  - 1. Membership Committee Report (*G. Baird*)
  - 2. Practice & Management Committee Report (*M. Jorda*)
    - a. Clinical Service Leaders Committee (*K. Kaul*)
  - 3. UME Committee Report (*V. Fitzhugh*)
  - 4. GME Committee Report (*E. Hattab*)
    - a. Fellowship Directors Committee (*P. Staats*)
  - 5. Research Committee Report (*N. Karandikar*)
  - 6. Leadership Development & Diversity Committee Report (*A. Rojiani*)
  - 7. Senior Fellows Group Report (*D. Bailey*)
  - 8. Advocacy Committee Report (*S. Kroft*)
- VI. Academic Pathology (Journal) Report (*J. Crawford*) [5 minutes]
- VII. Academy of Distinguished Pathology Educators Report (*L. Howell*) [5 minutes]
- VIII. Society of '67 Report (*C. Liu*) [5 minutes]
- IX. Recognize Past President Michael Laposata's Service (*C. Liu*) [5 minutes]
- X. New Business (*Open*)
- XI. Passing AAPath President "Torch" (*C. Liu to J. Baccon*) [3 minutes]
- XII. Closing Remarks / Adjournment (*J. Baccon*) [2 minutes]

*Committee Social – Visit with the Committee of your choice at designated tables!*



## II. Approval of 2024 Chairs Business Meeting Minutes

Minutes from July 23, 2024 submitted by AAPath Secretary-Treasurer, Michael Feldman, printed and distributed to attendees.

*Packet also includes today's agenda and AAPath's Anti-Trust Policy.*



# III. Secretary-Treasurer's Report

## AAPATH & SOCIETY OF '67 FINANCIAL SUMMARY - 2019 to 2025

	2025 (Budget)	2024 (Actual)*	2023 (Actual)	2022 (Actual)	2021 (Actual)	2020 (Actual)	2019 (Actual)
<b>AAPath Revenue</b>	<b>\$1,360,804</b>	<b>\$1,284,260</b>	<b>\$1,246,556</b>	<b>\$1,074,199</b>	<b>\$733,389</b>	<b>\$642,172</b>	<b>\$962,040</b>
<b>Society of '67 Revenue</b>	<b>\$35,000</b>	<b>\$86,990</b>	<b>\$45,300</b>	<b>\$81,914</b>	<b>\$119,492</b>	<b>\$56,325</b>	<b>\$32,923</b>
	<b>\$1,395,804</b>	<b>\$1,371,250</b>	<b>\$1,291,856</b>	<b>\$1,156,113</b>	<b>\$852,881</b>	<b>\$698,497</b>	<b>\$994,963</b>
<b>AAPath Expenses</b>	<b>\$1,451,639</b>	<b>\$1,344,197</b>	<b>\$1,219,829</b>	<b>\$1,135,462</b>	<b>\$696,146</b>	<b>\$676,505</b>	<b>\$1,054,357</b>
<b>Society of '67 Expenses</b>	<b>\$77,560</b>	<b>\$100,068</b>	<b>\$126,172</b>	<b>\$73,611</b>	<b>\$32,082</b>	<b>\$34,348</b>	<b>\$83,401</b>
	<b>\$1,529,199</b>	<b>\$1,444,265</b>	<b>\$1,346,001</b>	<b>\$1,209,073</b>	<b>\$728,228</b>	<b>\$710,853</b>	<b>\$1,137,758</b>
<b>Net (w/o Society of '67)</b>	<b>(\$90,835)</b>	<b>(\$59,937)</b>	<b>\$26,727</b>	<b>(\$61,263)</b>	<b>\$37,243</b>	<b>(\$34,333)</b>	<b>(\$92,317)</b>
	<b>6/30/2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
<b>Investment Portfolio Value</b>	<b>\$1,211,034</b>	<b>\$1,136,661</b>	<b>\$1,245,122</b>	<b>\$1,227,621</b>	<b>\$1,370,108</b>	<b>\$1,378,914</b>	<b>\$1,273,406</b>
<b>% Change from Prior Period</b>	<b>6%</b>	<b>-10%</b>	<b>1%</b>	<b>-12%</b>	<b>-1%</b>	<b>8%</b>	
<b>Society of '67 Acct Balance</b>		<b>\$131,159</b>	<b>\$212,031</b>	<b>\$203,727</b>	<b>\$116,317</b>	<b>\$87,182</b>	<b>\$123,819</b>

\* Unaudited, preliminary numbers

# IV. Nominating Committee Report: 2025 Elections

President-Elect



**Eyas Hattab, MD, MBA**  
*University of Louisville*

Advocacy Committee Chair



**Steven Kroft, MD**  
*Medical College of Wisconsin*

UME Committee Chair



**Valerie Fitzhugh, MD**  
*New Jersey Medical School and  
Robert Wood Johnson Medical  
School at Rutgers, The State  
University of New Jersey*





## V. Standing and Other Committee Reports

1. Membership Committee Report (*G. Baird*)
2. Practice & Management Committee Report (*M. Jorda*)
  - a. Clinical Service Leaders Committee (*K. Kaul*)
3. UME Committee Report (*V. Fitzhugh*)
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# MEMBERSHIP COMMITTEE 2024-2025 REPORT

Chair: Geoffrey Baird, MD, PhD (Univ of Washington)

## DEPARTMENTAL MEMBERSHIP

ACADEMIC PATHOLOGY DEPARTMENTS IN MEDICAL SCHOOLS AND AFFILIATED HOSPITALS IN NORTH AMERICA

# ASSOCIATION FOR ACADEMIC PATHOLOGY (AAPATH)

### CHAIRS

- Department Chairs
- Vice Chairs
- Past Chairs (Senior Fellows)

### / PRODS

- Residency Program Directors
  - Associate Program Directors
- ACGME- & RCP-accredited*

### / APEX

- Academic Pathology Executives
- Department Administrators
- Chief Administrative or Financial Officers
- Finance Managers

### / UMEDS

- Undergraduate Medical Education Directors
- Vice Chairs-Education
- Associate Deans,
- Course Directors

### / GMEAS

- GME Administrators (Program Coordinators) Residency & Fellowships

**NEW in  
2025!**

## GENERAL MEMBERSHIP

- Individual academic faculty or staff members from existing Departmental Members of AAPath who are not otherwise affiliated with a Section, Committee, or Group.
- Allows the opportunity for other faculty or staff to develop their academic leadership through the AAPath community, such as Fellowship PDs.

## ASSOCIATE MEMBERSHIP

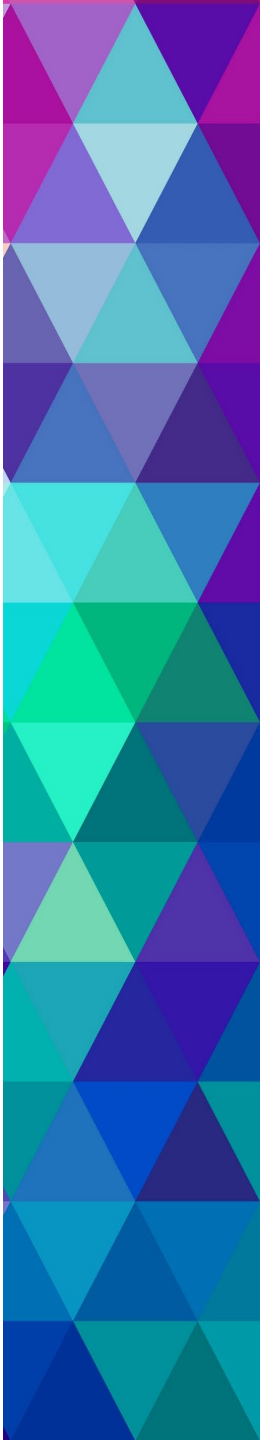
- Organizations or companies that are committed to the development and prosperity of academic pathology and laboratory medicine



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# MEMBERSHIP CATEGORIES

Category	Definition	Notes
<b>Regular Members</b> <i>147 departments with 1151 individuals</i>	<b>Departmental</b> , covers all employees in a department that are eligible to join one of AAPath's five member sections (Chairs, PRODS, APEX, UMEDS, GMEAS)	Membership Dues tiered as 3 levels by number of employees on departmental roster: <ul style="list-style-type: none"> <li>• 1-3 faculty/staff</li> <li>• 4-11 faculty/staff</li> <li>• 12 or more faculty/staff</li> </ul>
<b>Affiliate Members</b> <i>22 departments with 112 individuals</i>	<b>Departmental</b> - based on Membership Cmte scoring and evaluation.	Membership criteria will reflect the missions of AAPath and may include number of faculty, training programs, operational service lines, and research.
<b>General Members</b> <i>(launched in May 2025)            13 individuals, plus ~20 faculty/staff registrants to AAPath 2025</i>	<b>Individual academic faculty or staff members from <u>existing</u> Departmental Members of AAPath</b> who are not otherwise affiliated with a Section, Committee, or Group.	Allows the opportunity for other faculty or staff to develop their academic leadership through the AAPath community.
<b>Special Members</b> <i>19 individuals</i>	<b>Individuals whose departments/ institutions do not hold a membership</b> with AAPath.	Typically, a pathology educator at a newer medical school that does not have a traditional department of pathology or lab medicine.
<b>Associate Members</b> <i>TBD</i>	Organizations or companies “committed to the development and prosperity of academic pathology and laboratory medicine”	Currently being defined by Membership Committee





# MEMBERSHIP COMMITTEE 2024-2025 REPORT

*Chair: Geoffrey Baird, MD, PhD (Univ of Washington)*

- Developed standardized evaluation process for Membership qualification
- Outreach and invitations (ongoing)
  - Affiliate Members to become Regular Members
  - Pathology Chairs at pediatric hospitals
  - Canadian departments
  - Newer LCME medical schools
  - Other opportunities (e.g., URM, such as HBCUs and Puerto Rico)
  - Other Allopathic Schools (Michigan State Univ, Univ of Connecticut, Quinnipiac Univ, Rowan Univ, etc.)
  - Potential Osteopathic Schools
- Expanding Membership Committee with representation from other Section Councils
- As we expand, we need to ask: **What is “academic pathology?”** How big is our tent?
  - Pellegrini, Vincent D. Jr MD; Babbott, Stewart MD. Keepers of the Academic Mission: Calling All Faculty. Academic Medicine 100(6):p 661-665, June 2025.



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# PRACTICE & MANAGEMENT (P&M) COMMITTEE 2024-2025 REPORT

*Chair: Merce Jorda, MD, PhD, MBA (Univ of Miami)*

*Vice Chair: James Malter, MD (UTSW)*

- Dynamic Benchmarking, Year 2 analyzed, and Year 3 collected (added Research Faculty)
- Established relationship with Vizient to review wRVU data by specialty
- Developed a hot topics webinar series on the implementation of Digital Pathology
- Developed and presented results on a landscape survey on working from home/remote work
- Incorporation of monthly reporting of Clinical Service Leaders Committee (CSLC) (*next report*)
- Developing Clinical Pathology Survey
- Pilot testing a CLIA Lab Leadership Workshop at the AAPath 2025 Annual Meeting
- **AAPath 2025 Annual Meeting Session: Strategies to Ease the Academic Pathologist Workforce Burden**
  - Compensation Strategies
  - Recruitment Strategies
  - Efficiency Strategies
- Organizational Updates from:
  - ASCP (CSTPP and MLPHC)
  - CAP (CGPA and EAC)
  - ADASP
  - Clinical Lab 2.0 / Project Santa Fe
  - Workforce Action Alliance (COLA)



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# CLINICAL SERVICE LEADERS COMMITTEE (CSLC) 2024-2025 REPORT

*Moderators:*

*Karen Kaul, MD, PhD (NorthShore Univ HealthSystem/Endeavor Health)*

*Aparna Mahajan, MD (Univ of Wisconsin, Madison)*

*Lauren McVoy, MD, PhD (Memorial Sloan Kettering Cancer Center)*

- Monthly Webinars for CSLC and P&M Committee Members
  - CAP Pathology Consult Codes
  - Connections Between Clinical Work & Promotion/Tenure Criteria in Academic Institutions
  - RVU/FTE Calculations for Anatomic Pathology & Managing Workload
  - Onboarding New Faculty
  - Send Out Testing
  - Retention and Recruitment
  - Relocating/starting up a new laboratory
- Launched a Promotion & Tenure Landscape Survey; responses currently under analysis in preparation for sharing with membership



# UNDERGRADUATE MEDICAL EDUCATION (UME) COMMITTEE 2024-2025 REPORT

*Chair: Valerie Fitzhugh, MD (Rutgers Univ)*

*Vice Chair: Karen Thompson, MD (Univ of Hawaii)*

## ➤ Participation in the AAMC 2025 Virtual Specialty Forum

- Took place on April 3, 2025 and was once again a success! Continue to see solid engagement across our UME colleagues and Kinney Scholars! AAPath member Kamran Mirza, MD, PhD (University of Michigan) joined a keynote panel called, “Finding Your Specialty Fit with Specialty Advisors”

## ➤ Usage Survey on updated PCMEs (2023)

## ➤ Webinar on Models of Implementing Acting/Sub-Internships

- Took place on May 9, 2025; had roughly 40 participants.
- Committee will be producing a guide to support departments to want to begin this journey.



# UNDERGRADUATE MEDICAL EDUCATION (UME) COMMITTEE 2024-2025 REPORT

*Chair: Valerie Fitzhugh, MD (Rutgers Univ)*

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- Discussion on the use of Social Media to promote Pathology as Chairs
  - Using those who are very familiar to help those who are less familiar navigate this arena.
- Developing virtual Lab Medicine Modules
  - Clinical chemistry is complete; others are in process.
- Affinity Groups
  - Post Sophomore Fellowship / Pathology Student Fellowship (PSF) Directors
  - Vice Chairs of Education
- **AAPath 2025 Annual Meeting Session: Supporting the Promotion of Clinical Educators: Strategies and Resources**
  - National Perspective-Dr. Sachdeva
  - Faculty Development Leadership Perspective-Dr. Howell
  - Academic/Curricular Dean Perspective- Dr. Powell
  - Department Chair Perspective- Dr. Zander





# GRADUATE MEDICAL EDUCATION (GME) COMMITTEE 2024-2025 REPORT

*Chair: Eyas Hattab, MD, MBA (Univ of Louisville)*

*Vice Chair: Jennifer Laudadio, MD (UAMS)*

- Fellowship Directors Committee formalized status (from ad hoc committee)
- Published Residency Curriculum Working Group (RCWG) paper in *Academic Pathology*: “Graduated responsibility and competency-based education in pathology residency programs: a five-year semi-longitudinal landscape assessment on autonomy and supervision” (D.C. Miller, et al)
- Affinity Group: Vice Chairs of Education
- **AAPath 2025 Annual Meeting Session: Alternate Pathways to Certification**
  - Perspective from the American Board of Medical Specialties
  - Perspective from the American Board of Radiology
  - Perspective from the American Board of Pathology
- **Organizational Updates**
  - American Board of Pathology
  - Cooperating Societies of the ABPath
- **Related Activities**
  - PRODS/GMEAS: Listserv for Chief Residents
  - EPA Tool (assessment benchmarking)
  - AMA Change MedEd Grant



# FELLOWSHIP DIRECTORS COMMITTEE (FDC) 2024-2025 REPORT

*Chair: Paul Staats, MD (Univ of Maryland)*

## ➤ Status of fellowship recruitment

- Forensics, hematopathology, molecular genetic pathology, Bone and soft tissue pathology combined NRMP Match – April 2026 (for 2027-2028)
- No fellowships on common timeline

## ➤ Committee support for fellowship recruitment organization

- Multi-society statement of support
- Support post-recruitment survey of surgical pathology, cytopathology
- Resident update on recruitment status by subspecialty – USCAP fellowship fair and online
- Coordinate standard post-match survey between MGP and hematopathology



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# FELLOWSHIP DIRECTORS COMMITTEE (FDC) 2024-2025 REPORT

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## Multisociety statement of support:

Therefore, the undersigned organization wishes to make it publicly known that:

- We support the ongoing efforts of subspecialty pathology fellowship groups to organize pathology fellowship recruitment into Match or Common Timeline processes in the interest of fairness and equity among trainees and programs.
- In subspecialties where the majority of programs support a Match or Common Timeline, we strongly encourage program directors to participate in that effort in support of the greater good.
- In a subspecialty that undertakes a Match or Common Timeline, programs that choose not to participate are discouraged from asking for a commitment from any applicant before the common date chosen by the subspecialty.

Signed by 13  
pathology  
societies:

AAPath  
ABPath  
ACLPS  
ADASP  
API  
ASCP  
ASIP  
ASC  
ASD  
CAP  
GIPS  
NAME  
SH



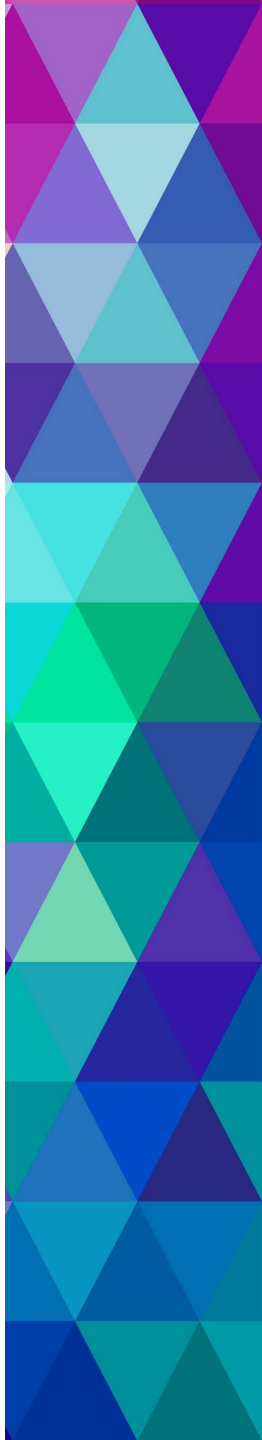
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# FELLOWSHIP DIRECTORS COMMITTEE (FDC) 2024-2025 REPORT

*Chair: Paul Staats, MD (Univ of Maryland)*

	More satisfied	Less satisfied
Match vs unstructured	70	20
Match vs common timeline	80	0
Overall satisfaction	90	10

	Yes	No
Suitable for internal candidates	100	0
Participate again	84	16



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## ➤ Next steps

- Support several subspecialty groups organizing for Match
- Assemble slide deck supporting subspecialties moving toward Match
  - Survey results from MGP, Hemepath
  - Multisociety statement of support
- Continue to share best practices across subspecialties





# RESEARCH COMMITTEE 2024-2025 REPORT

*Chair: Nitin Karandikar, MD, PhD (Univ of Iowa)*

*Vice Chair: Daniel Brat, MD, PhD (Northwestern Univ)*

- Dynamic listing of Experimental Pathology Programs posted on webpage (in addition to PSTPs in Pathology)
- Launched Research Academy pilot program for clinical faculty, led by Donna Hansel, MD, PhD (MDACC)
  - Negotiating, managing time, and funding for clinical research
  - Choosing a lab project and a mentor
  - How to get involved in team science and work across departments
  - How to access and utilize biospecimens
  - Developing a biobanking career
- Launched Affinity Group for Vice Chairs of Research, led by Ed Monuki, MD, PhD (UC Irvine) and Yabing Che, PhD, MBA (OHSU)
- Exploring opportunities for pathologists with NIBIB grants, as well as serving on more NIH Study Sections (Chen Liu, MD, PhD, Yale)
- **AAPath 2025 Annual Meeting Session: Building Consortia and Federated Data Sets**
  - Open Federated Learning
  - DNA Hive Platform
  - Genomics Organization for Academic Laboratories (GOAL)



# LEADERSHIP DEVELOPMENT AND DIVERSITY COMMITTEE 2024-2025 REPORT

*Chair: Aryn Rojiani, MD, PhD (Penn State Hershey)*

*Vice Chair: Jenny Libien, MD, PhD (SUNY Downstate Health Sciences Univ)*

- **AAPath Pathology Leadership Fellows (APLF) Program, 2024-2025 and 2025-2026 cohorts**
  - Monthly Webinars
  - Enhancing Job Search Skills Exercise
  - Engage with Leadership Exercise
  - Mentorship
  - Interview Workshop (in-person)
  - APLF Workshop (in-person, formerly known as the Pathology Leadership Academy)
- AAPath Commitment to Diversity Statement (*see next slide*)
- LD&D Roundtable with AAPath Section Representation
- **AAPath 2025 Annual Meeting Session: Landscape of Inclusion at Medical Schools**
  - Representation from the AAMC Group on Diversity and Inclusion
  - Panel Perspectives from PRODS, UMEDS, APEX, GMEAS, and Chairs
- **Related activities:**
  - Manuscript accepted by *Academic Pathology: Evolution of an Effective DEI Program by an Academic Pathology Professional Organization: Historical Perspective, Recent Progress, and a Model for Others*, led by L. Howell
  - Equity Matters manuscript accepted by *Academic Pathology: A Good News Story: Women Achieve Promotion to Full Professor Equivalent to Men in a Subset of U.S. Academic Pathology Departments*, led by D. Leonard



# AAPath's Commitment to Diversity, Equity, Inclusion (DEI), Accessibility and Belonging

AAPath is committed to a diverse, equitable, and inclusive academic pathology community that supports and enhances health, education and training, and the discovery and dissemination of new knowledge.

**Our goal is to support our members** in achieving their maximum potential and enhancing the discipline of pathology.

- **We embrace diversity in all its facets**, such as gender, sexual orientation, race, ethnicity, religion, geography, institutions, socioeconomic, abilities, generation, discipline, and lived experiences.
- **We seek to achieve equity** by providing opportunities that address all forms of disparities.
- **We celebrate and leverage our differences** to ensure a vibrant organization and a respectful, inclusive work environment for members and staff, and a culture that prioritizes the highest quality, transformative patient care, research and education for everyone.

**DEI is a cross-cutting theme** throughout the programs and activities of the organization.

*Cognizant that concepts and perspectives of diversity, equity and inclusion continue to evolve over time, the AAPath Commitment statement shall remain a living document subject to change. The AAPath Council will periodically reevaluate this commitment and welcomes feedback from members.*



# SENIOR FELLOWS GROUP EXECUTIVE COMMITTEE 2024-2025 REPORT

*Chair: David N. Bailey, MD (UCSD)*

- What is SFG?
- Role of SFG
- 72 Members Currently
- Continued New Chair Advising (Mentoring) Program Matched with Senior Fellow Advisors (2024-2025=11; 2025-2025=7 thus far)
- Meeting of Selected SFG Members with New Interim and Permanent Chairs by Zoom in Spring to Address Most Popular Questions from Survey of These Individuals Followed by In-Person Luncheon Meeting of All SFG with Them at Annual Meeting
- Involvement of SFG Members on *Academic Pathology* Editorial board (14), in APLF Program (11 as Mentors), on Society of '67 Board (7)
- Anonymous SFG Member Matching Program in Calendar Year 2024 (up to \$2,000 per SFG member) for 15 SF Donations to Society of '67 (raising a total of \$34,100 plus half [\$25,000] of a diamond-level pledge for a grand total of \$59,100); 2025 Calendar YTD = \$26,000
- Launching (2025-2026) Mentoring/Advising Opportunity for Sitting Chairs Seeking Career Advancement with Leadership Positions
- Biographical Directory Project (75% SFG have completed)
- SFG Strategic Goals Updated for Next Three Years (2026, 2027, 2028)
- AAPath 2025 Annual Meeting Programs
  - Professional Development for Chairs: **Boot Camp: Survival Strategies for Department Chairs (and Other Leaders): Tales from the “War Room”**
  - Discussion Group: **Balancing One’s Personal Academic Priorities While Serving as Chair**





# ADVOCACY COMMITTEE 2024-2025 REPORT

*Chair: Steven Kroft, MD (Medical College of Wisconsin))*

*Vice Chair: Karen Kaul, MD, PhD (NorthShore Univ HealthSystem)*

## ➤ MEMBERS

- Steven Kroft (MCW) – Committee Chair
- Karen Kaul (NorthShore/Endeavor Health) – Committee Vice Chair
- Steve Black-Schaffer (MGB) – *GME/PRODS, CAP EAC*
- Meghan Delaney (Children's National)– *SPP, Children hospitals coalition*
- Sarah Dry (UCLA) –California University System, AAMC CFAS
- Jonathan Genzen (ARUP) – *ACLA, ASCP/RISE, NKF-LEI*
- Robert Hoffman (Vanderbilt) – *GME, Scholarship in Education*
- Robert Homer (Yale) – *UME, AI in Med Ed*
- Jiaoti Huang (Duke) – *relationships with national-level agencies*
- Robin Lorenz (Genentech) – *Research, MSTP & PSTP Programs, PhD Workforce, AAMC Group on Research, Education, and Training (GREAT) Group*
- Debbie Powell (Univ of Minnesota) – *Dean, AAMC, NAM, Macy Foundation*
- Dan Remick (Boston Univ)– *Research Cmte, ASIP, NIH, MD/PhD Workforce*
- Barbara Ritschel (Unformed Services Univ of Health Sciences) – *UME, NBME, Scholarship in Education*
- Nam Tran (UPMC, formerly at UC Davis) – *CSLC, PhD Workforce, ADLM, ASCP*





*In conjunction with AAPath Council...*

➤ **Statements in 2024**

- Letter to Senator Bill Cassidy in response to RFI on LDTs (April 3)
- Meeting with White House OMB on LDTs (April 4)
- Letter to House Representative encouraging opposition to EDUCATE Act (May 28)
- Amicus brief in support of AMP and ACLA's lawsuits against FDA regulation of LDTs (Oct 7)
- LDTs and Regulation by the FDA (Nov 22)

➤ **Statements in 2025**

- **AAPath Advocacy Priorities for 2025** (*see next slide*)
- Signed onto letter to HHS Secretary urging the Executive Administration to not appeal LDT Decision (May 12)
- Joined community stakeholder letter to the NIH Director requesting to collaborate with the NIH (May 13)
- Signed onto letter initiated by the Association of Public Health Laboratories (APHL) to HHS Secretary on reinstating the Clinical Laboratory Improvements Advisory Committee (CLIAC) (June 30)

***<https://www.academicpathology.org/statements>***



➤ **Webinar Series on FDA's Regulation of LDTs**

- Countdown to Compliance: What You Need to Know About the FDA's New Rule
- Navigating the FDA Approval Process: Successes and Pitfalls from Complex NGS Testing
- Best Case and Worst Case Scenarios: Practical Approaches to the FDA's LDT Final Rule
- Understanding the New York State CLEP Exemption to FDA's Final Rule for LDTs
- Implementing FDA's Final Rule on LDTs: The Pediatric Perspective
- Navigating the FDA Approval Process: More Academic Lab Learning Experiences

➤ **Other activities around FDA LDT regulation**

- Zoom with OMB on April 5<sup>th</sup>
- Amicus brief for ACLA lawsuit (spearheaded by L. Howell)
- Landscape on LDTs changed dramatically with November 2024 election
- Judge renders decision to vacate the FDA rule on LDTs on March 31, 2025

➤ **Collaborations / Representation**

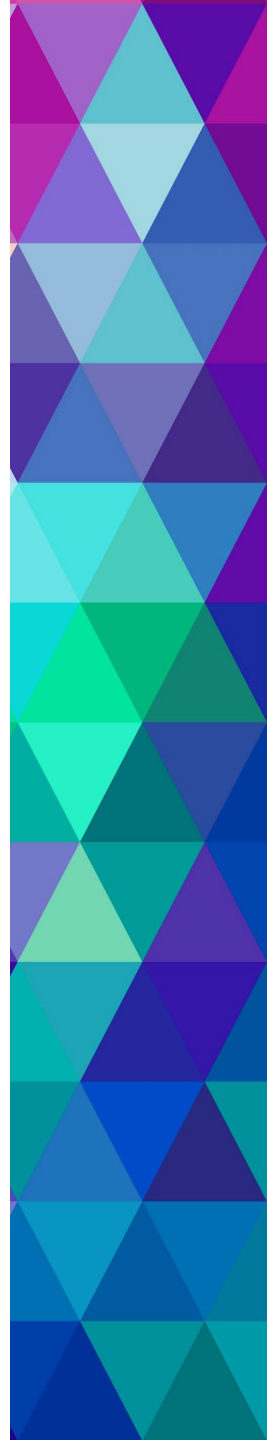
- AAMC Government Relations Representatives (GRR) Weekly Call
- ACMG-ADLM-AMP-APC-ASCP LDT and other hot topic Monthly Updates
- Continued building of collaborative relationship with stakeholders within and outside of the industry
- National Pathology Organizations 2025 Meeting convened by CAP

➤ **Communications Professionals Group Affinity Group**

- provides a network for learning and collaboration around communications-related functions within and for our member departments

➤ **AAPath 2025 Annual Meeting Session: Hot Topics in Washington, DC** with health care / laboratory diagnostics health care attorney, Jane Pine Wood, JD

➤ **2025 Friends of Pathology Award:** National Kidney Foundation



# Virtual Town Halls on the New Realities in...

- **Research Funding:** April 9, 2025: Facilitated by members of the AAPath Advocacy Committee, Dr. Dan Remick (Boston Univ) and Dr. Karen Kaul (NorthShore/Endeavor Health), with the AAPath Research Committee Chair, Dr. Nitin Karandikar (Univ of Iowa), and Vice Chair, Dr. Dan Brat (Northwestern Univ) with **special guest from the AAMC, Andrew Herrin, Senior Legislative Analyst**
- **The Education Missions:** June 26, 2025: The event was facilitated by Advocacy Committee members, Robert Hoffman, MD (Vanderbilt University) and Karen Kaul, MD, PhD (Endeavor/NorthShore) with GME Committee Chair, Eyas Hattab, MD (University of Louisville) with **special guest from the AAMC, Andrea Price-Carter, Director, Health Equity Advocacy and Government Relations**



# Overarching Goals for AAPath Advocacy Committee

## ➤ Create sustainable infrastructure to meaningfully advocate on issues important to our membership

- Our advocacy can be either outward facing (legislators, regulatory agencies, public, accrediting or certification bodies, etc) or inward facing (our members and their respective institutions), and should be designed to *influence* (opinions, policies, practice, funding, educational outcomes, clinical outcomes, etc.)
- Focus on issues that are "unique" to academic pathology/lab medicine, or where we have a different position by virtue of our specific academic perspective
- Support or collaborate with other organizations in advocacy efforts that are general to the field
- Shift from a largely reactive to a more proactive stance, with continuous longitudinal attention to executing on AAPath's advocacy priorities







## 2025 AAPath ADVOCACY PRIORITIES

### Practice & Management:

1. Advocate appropriate, effective, and efficient regulation that ensures that clinical laboratories are able to provide high quality, efficient, accessible, and timely care for patients.
  - a. Continue to vigorously advocate against FDA regulation of laboratory developed procedures.
2. Advocate against current and future legislative efforts that allow the patenting of products of nature.
3. Work with other pathology and healthcare organizations to address laboratory workforce supply issues.
4. Partner with CAP, ASCP or other stakeholders to support pathology services reimbursement that is aligned with academic missions.
5. Seek to engage policymakers to educate them on the role of academic laboratories as a critical part of the national laboratory infrastructure (e.g., in frontline care and rapid response in public health crises).

### Research:

1. Partner with ASIP, AAMC, AACR and FASEB to advocate for increasing overall Federal funding for research.
2. Support ongoing efforts to raise the profile of pathology at the National Institutes of Health.
3. Work with AAMC and AAIM to increase and diversify the pipeline of physician-scientists.

### Undergraduate Medical Education (medical school):

1. Advocate through the AAMC and the AMA (LCME Co-Secretariats), and AOA, on the importance of medical students' exposure to anatomic pathology and laboratory medicine throughout medical school to enable students to apply foundational concepts to clinical practice.
2. Develop programs to educate and mentor a diverse group of medical students about careers in pathology to broaden their understanding of the role of pathologists and develop our future workforce.
3. Increase pathology's representation on national and institutional committees that are engaged in curricular development.

### Graduate Medical Education (residency and fellowship):

1. Support efforts by CAP, AAMC, AMA, and ABP to develop accurate data on the numbers and diversity of currently practicing pathologists.
2. Work with AAMC, CAP, HRSA and health system leaders to increase the number of CMS-funded pathology residency positions, and assist our member departments in advocating for such increases in their own hospitals and health systems. Support the development of novel mechanisms for funding additional pathology GME positions.
3. Continue to advance efforts to optimize the fellowship recruitment process.
4. Continue working with ABPath around evolving training issues, such as competency-based medical education.

### Cross-Cutting:

1. Advocate for rational immigration policies that enable and encourage foreign nationals to:
  - a. seek and complete residency training in U.S. programs;
  - b. remain in the U.S. for practice without undue administrative burdens; and
  - c. fill faculty and staff positions in U.S. research and clinical laboratories.
2. Support safe and effective uses of artificial intelligence and machine learning in education, research and practice.
3. Support and uphold principles of diversity, equity, and inclusion in our association, our member institutions, and in larger society.





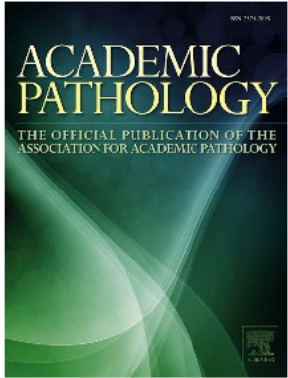
# 2025 AAPath Business Meeting Agenda

- VI. *Academic Pathology (Journal) Report (J. Crawford) [5 minutes]*
- VII. *Academy of Distinguished Pathology Educators Report (L. Howell) [5 minutes]*
- VIII. *Society of '67 Report (C. Liu) [5 minutes]*
- IX. *Recognize Past President Michael Laposata's Service (C. Liu) [5 minutes]*
- X. *New Business (Open)*
- XI. *Passing AAPath President "Torch" (C. Liu to J. Baccon) [3 minutes]*
- XII. *Closing Remarks / Adjournment (J. Baccon) [2 minutes]*

*Committee Social – Visit with the Committee of your choice at designated tables!*



# VI. *Academic Pathology* (Journal) Report



## Editor-in-Chief's Mid-Year 2025 Report

James M. Crawford, M.D., Ph.D., Editor-in-Chief



*Academic Pathology* has been in existence for 10 years. The journal continues to run true to its founding mission: to showcase the innovations in operations, management, and leadership emanating from departments of academic pathology; to be a forum for examining the issues-of-our-times that affect academic pathology; and to bring forward outstanding within-scope original scholarship – with especial opportunity to do so in the realm of Education. This mission provides *Academic Pathology* with a comfortably unique role within the extensive family of pathology and laboratory medicine journals. The statistics of the journal are as follows (2015-2023; accrual based on year of submission):



Association for Academic Pathology ▲ AAPath 2025 Annual Meeting

The statistics of the journal are as follows (2015-2025YTD; based on *year of submission*):

	<i>ORIGINAL REPORTS</i> .....					EDUCATIONAL
<u>Year</u>	<u>Submitted</u>	<u>Accepted (UME+GME; %)</u>		<u>Rejections</u>	<u>% Accept*</u>	<u>CASES**</u>
2015	43	19	(10; 53%)	24	44%	
2016	29	26	(10; 38%)	3	90%	
2017	33	26	( 8; 31%)	6	77%	16
2018	34	30	(11; 37%)	4	88%	12
2019	38	21	(11; 52%)	17	55%	95
2020	73	43	(16; 37%)	30	59%	23
2021	40	25	(14; 56%)	15	63%	32
2022	59	30	(16; 53%)	10 (in scope)	75%	26
2023	50	29	(20; 69%)	9 (in scope)	76%	7 (16 pending)
2024***	25	18	(11; 72%)	7 (in scope)	72%	2 (15 pending)
2025†	26	9	( 8; 89%)	6 (in scope)	60%	- (15 pending)

\*% Acceptance Rate for “within scope” Original Report submissions

\*\*Educational Cases Published (based on year of submission)

2019: 95 out of 101 submitted Educational Cases accepted and published (94% acceptance rate)

2020: 23 out of 30 submitted Educational Cases accepted and published (77% acceptance rate)

2021 32 Educational Cases accepted, no rejections; 18 revisions not resubmitted (64% publication rate)

2022: 26 of 45 submitted Educational Cases accepted and published (58% acceptance rate); 13 pending

2023: 9 of 23 submitted Educational Cases accepted and published (39% acceptance rate); 10 pending

2024: 22 submitted Educational Cases; 2 published, 1 rejected, 21 pending.

\*\*\*For 2024: Of 22 within-scope Original Reports submitted, 16 were accepted and published, 4 rejected, 2 are pending revisions/resubmission.

†For 2025 (YTD as of July 15): Of 26 within-scope Original Reports submitted, 9 accepted to date, 6 rejected, 11 under review/revision





The Educational portfolio of the journal is strong, placing it as a premier educational scholarship journal for our specialty. Our great thanks are given to Drs. Barbara Knollman-Ritschel, Alison Huppman, Richard Conran, and Michael Borowitz for their outstanding editorial work with submitting authors in bringing the Educational Cases to fruition. Separately: In-scope Original Report submissions in 2024 lagged behind prior years. 2025 is seeing a strengthening in such submissions, including from international sources. Journal metrics also are trending favorably. For the coming year, recruitment of Original Report submissions is essential. The editorial board is encouraged to highlight opportunity for authors to submit their work to *Academic Pathology*. Lastly, thanks are extended to our Managing Editor, Henry Carter, Executive Editor, Priscilla Markwood, the Deputy and Associate Editors, and the Reviewers who have faithfully supported the journal.



# VII. ACADEMY OF DISTINGUISHED PATHOLOGY EDUCATORS 2024-2025 REPORT

## Inaugural Members selected in 2023:

- Peter Anderson, DVM, PhD
- Scott Anderson, MD
- Candice Black, DO

Chair-Elect: • W. Stephen Black-Schaffer, MD, MA  
• Michael Borowitz, MD, PhD

Secretary-Elect: • Philip Boyer, MD, PhD  
• L. Maximilian Buja, MD  
• Richard Conran, MD, PhD, JD  
• Andrea Deyrup, MD, PhD  
• Melina Flanagan, MD, MSPH  
• Robert Folberg, MD  
• Melissa George, DO  
• Avrum Gotlieb, MD  
• Richard Haspel, MD, PhD  
• Vinay Kumar, MD, MBBS

Member-at-Large: • Kamran Mirza, MD, PhD

Chair: • Deborah Powell, MD  
• Suzanne Powell, MD

Secretary: • Barbara Ritschel, MD  
• Bruce Smoller, MD

## Purpose

This new Academy will recognize and assemble the most accomplished pathology educators who will work closely and collaboratively with the education committees of the Association for Academic Pathology and with PRODS and UMEDS to:

- Advance excellence in pathology pedagogy.
- Support scholarship and innovation in pathology education and training.
- Develop educational leaders to serve within their medical schools, as well as national organizations.

## Goals

Inspired by the American College of Surgeons' Academy of Master Surgical Educators and the University of Texas' Shine Academy, the Academy of Distinguished Pathology Educators is more than just an honorific society. Elected members will be active contributors to AAPath's educational mission and will advance, support and extend the activities of the AAPath's UME and GME committees, PRODS and UMEDS. Academy members will:

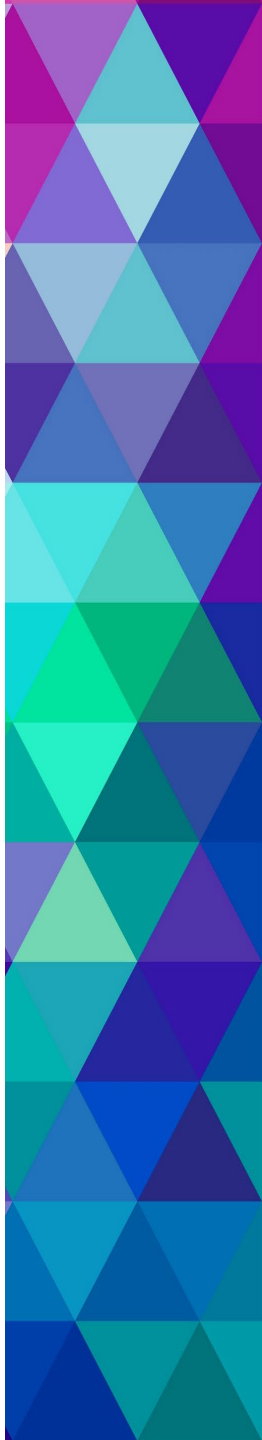
- Serve as thought-leaders who identify and shape emerging trends in pathology education and training
- Foster innovation and collaboration
- Support faculty development in pathology education, including national recognition of pathology educators through mentorship and sponsorship
- Bring visibility to the critical importance of education and training in pathology and laboratory medicine to all healthcare professionals
- Inspire future pathology educators through the recognition and contribution of the most accomplished educators in pathology





# ACADEMY OF DISTINGUISHED PATHOLOGY EDUCATORS

SUBGROUPS	Activities / Accomplishments
PATHOBIOLOGY	<ul style="list-style-type: none"><li>• Developed a position paper on the critical importance of pathobiology in medical education</li><li>• Submitted to <i>New England Journal of Medicine</i> in Nov 2024; recently received thoughtful reviews, but revisions requested (in progress)</li></ul>
FUNDAMENTALS	<ul style="list-style-type: none"><li>• Developing a webinar series for the medical educator (beyond pathology) with a “certificate” concept over a period of two years.</li><li>• Based on a survey that identified areas of need, the following topics have been prioritized:<ol style="list-style-type: none"><li>1. The Importance of Accurate and Timely Evaluation and Intervention</li><li>2. Evaluation and Feedback</li><li>3. Measuring Outcomes</li><li>4. Leadership Skills for Educators</li><li>5. Application of Learning Theory to Optimize Everyday Teaching</li><li>6. Curriculum Development Overview</li><li>7. Educational Scholarship</li><li>8. Assessment Essentials</li><li>9. Creating and Communicating Effective Learning Objectives and Goals</li></ol></li></ul>
ARTIFICIAL INTELLIGENCE	<ul style="list-style-type: none"><li>• June 11, 2024 Webinar: Becoming More Effective Educators by Using Large Language Models</li><li>• TBD for AAPath 2025: Hands-on workshop on applications of LLM platforms (currently exploring feasibility)</li></ul>
CAREER DEVELOPMENT	<ul style="list-style-type: none"><li>• AAPath 2024: Workshop: Mapping Your Early-/ Mid-Career in Education</li><li>• AAPath 2025: Workshop: Career Chameleons: Adapting to Career Changes in Education</li></ul>
DIVERSE EDUCATOR	<ul style="list-style-type: none"><li>• Advisement for AAPath Commitment to Diversity statement/webpage</li><li>• Proposed “Diversity Roundtable” with representation from among AAPath Sections and groups</li><li>• Available to assist in membership outreach</li></ul>



# VIII. Society of '67 Report

# Society of '67

## 2024 Board Members

Dani Zander, Chair, Ex Officio, APC President Designee  
Jennifer Baccon, Treasurer, Ex Officio, APC Secretary-Treasurer  
David Bailey (2024-2025)  
L. Maximilian Buja (2023-2024)  
James Crawford (2023-2024)  
Jeffrey Golden\* (2024)  
Cheryl Hanau (2023-2024)  
Robert Hoffman (2023-2024)  
Kathleen Montone\* (2024)  
Harry Pukay-Martin (2024-2025)  
Fred Sanfilippo (2023-2024)  
Charles Timmons\* (2025)

\*Annual Members

## 2025 Board Members

Chen Liu, Chair, Ex Officio, AAPath President  
Michael Feldman, Treasurer, Ex Officio, AAPath Secretary-Treasurer  
David Bailey (2024-2025)  
L. Maximilian Buja (2025-2026)  
James Crawford (2025-2026)  
Jeffrey Golden\* (2025)  
Cheryl Hanau (2025-2026)  
Robert Hoffman (2025-2026)  
Douglas Miller\* (2025)  
Kathleen Montone\* (2025)  
Harry Pukay-Martin (2024-2025)  
Eileen Ryan (2025-2026)  
Fred Sanfilippo (2025-2026)  
Charles Timmons\* (2025)

\*Annual Members

*Donate to be eligible as a **MEMBER** to serve on the Board or vote for Board members!  
Invest in programs that foster the development of academic pathology and future  
leaders in academic practice, education, and research.*

**[www.academicpathology.org/societyof67](http://www.academicpathology.org/societyof67)**

**CONTRIBUTORS - donations up to \$499**

**ANNUAL MEMBERS - donations \$500-\$9,999**

Bronze: \$500-\$999

Silver: \$1,000-\$4,999\*

*\*\$2,500 to be a named Sponsor of a Kinney Scholar*

Gold: \$5,000-\$9,999

**LIFETIME MEMBERS - donations \$10,000 or more**

Pearl: \$10,000-\$24,999

Sapphire: \$25,000-\$49,999

Diamond: \$50,000-\$99,999

Benefactor: \$100,000-\$249,999

Patron: \$250,000 or more



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**Named Sponsors of Kinney Scholars:**

7: C. Bruce Alexander, MD  
 2 & 10: David N. Bailey, MD  
 4: L. Maximilian Buja, MD  
 3 & 8: Cheryl A. Hanau, MD  
 5: Lydia P. Howell, MD  
 1 & 11: Eileen A. Ryan, MD  
 6 & 9: The AAPath Senior Fellows Group  
 in Memory of David S. Wilkinson, MD, PhD

# Society of '67

## 2025 Kinney Scholars

### Medical Students

**Madison Brooks <sup>1</sup>**



**Samuel Kraus <sup>4</sup>**



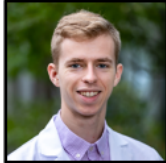
**Laura Budvytyte <sup>2</sup>**



**Michael Lee**



**Tomasz Gruchala**



**Joseph Maggiore, PhD <sup>5</sup>**



**Emily Hartsell <sup>3</sup>**

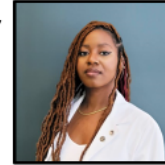


**Amanda McGann, PhD <sup>6</sup>**



### Pathology Residents

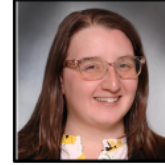
**Falone Amoa, MD, MS <sup>7</sup>**



**Lauren Miller, MD, MJ <sup>10</sup>**



**Rebecca Crowther, MD, PhD <sup>8</sup>**



**Olivia Sagan, MD <sup>11</sup>**



**Natalie Hillerson, MD <sup>9</sup>**



*Since the program's inception in 2017, a total of 152 Kinney Scholars (64 medical students and 88 residents)*





# Society of '67 Department Administrator Fellowship Program *(since 2021)*

Danielle Burns



Jeannette Le



Burt Martinez



Yasmeen Majoka

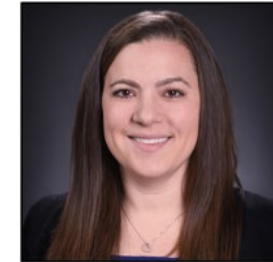


Latisha Rider



Kristin Schieble

*2024 Marty Lawlor APEX Fellow*



## 2025 APEX Fellow

Jessie Feudale, MA



The Society of '67 Academic Pathology Executives Section (APEX) Fellowship provides an opportunity for emerging pathology executives to attend the AAPath Annual Meeting. The award was initially conceptualized to help address the succession planning of department administrators with an upcoming generational retirement of current APEX members.

*Thank you to the generosity of a donor (APEX Emeritus Member) on a matching challenge campaign targeting APEX members in 2023-2024 that has raised more than \$6,000 for future APEX Fellows!*



# Society of '67

## 2025 Trainee Project Grant Recipients

Year	Total	Residents   Students	Education   Research
2019	5	3   2	0   5
2020	2	2   0	1   1
2021	2	1   1	1   1
2022	5	4   1	2   3
2023	9	9   0	5   4
2024	9	9   0	4   5
2025	5	4   1	1   4
<b>TOTALS:</b>	<b>28</b>	<b>23   5</b>	<b>10   18</b>



**Adnan Syed**  
Comparing Cost and Timeliness of  
Surgical Pathology Services  
Between Department of Veterans  
Affairs and Community Hospitals  
Nationally



**Alessandro Brunetti, MD**  
*Enhancing Pediatric Pathology  
Exposure Through Asynchronous  
Digital Modules: A Multicenter  
Study on Pathology Trainee  
Performance and Learning  
Outcomes*



**Ghazal Ghafari, DO, MPH**  
*A data-driven approach and  
predictive models for diagnosis and  
management of Inflammatory  
Bowel Disease (IBD) in Central  
Pennsylvania*



**Jennifer Chousal, MD, PhD**  
*Developing "Best Practices" for A  
Clinical Cell-Free RNA (cfRNA) Assay:  
Evaluation of Pre-Analytical  
Variables*



**Kevin Clare, MD**  
*Increasing Access and Reducing  
Cost to Alzheimer's  
Neuropathologic Diagnosis  
using Deep Learning*



Association for Academic Pathology



AAPath 2025 Annual Meeting



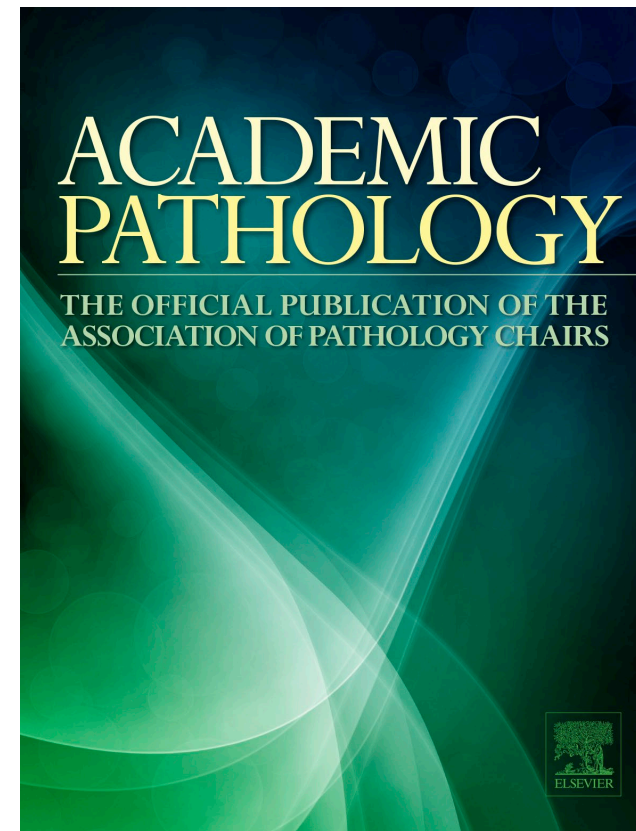
# Society of '67

## *Open Access Award Program*

### Purpose

The Society of '67 Open Access Award program seeks to:

- PROMOTE the publication of high-quality original scholarship in a peer-reviewed journal by authors at an early stage of academic development;
- FOSTER projects of enterprise and national importance with potential for grant-funding eligibility;
- ENABLE editors and reviewers to mentor young authors in the highest standards of research ethics and academic rigor; and
- SUPPORT the mission of the APC to produce the next generation of outstanding investigators and educational scholars in the field of pathology.



Since 2019 through 2023, the Society of '67 supported more than **140** article processing fees (totaling nearly **\$80,000**) for publication in ***Academic Pathology***, including **61 PCME Educational Cases** and **39 Regular Articles**.



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# Society of '67

## INVEST IN THE FUTURE OF ACADEMIC PATHOLOGY

### DONATE:

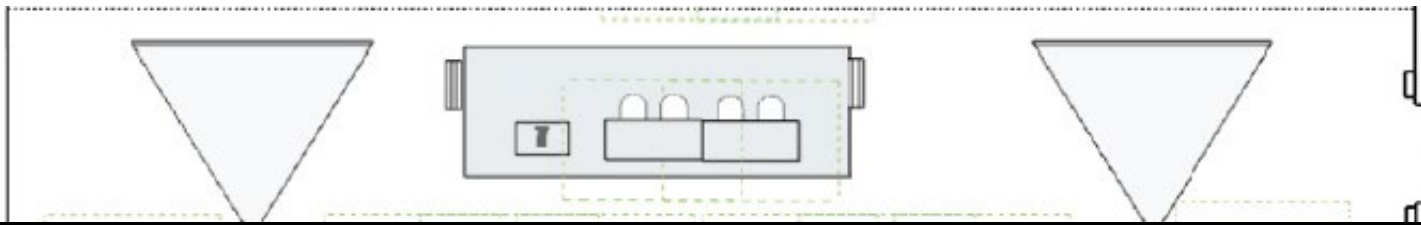
*[www.academicpathology.org/societyof67](http://www.academicpathology.org/societyof67)*



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- IX. Recognize Past President Michael Laposta's Service
- X. New Business
- XI. Passing AAPath President "Torch" (C. Liu to J. Baccon)
- XII. Closing Remarks / Adjournment (J. Baccon)





4:45 p.m. – 5:30 p.m. (MT)

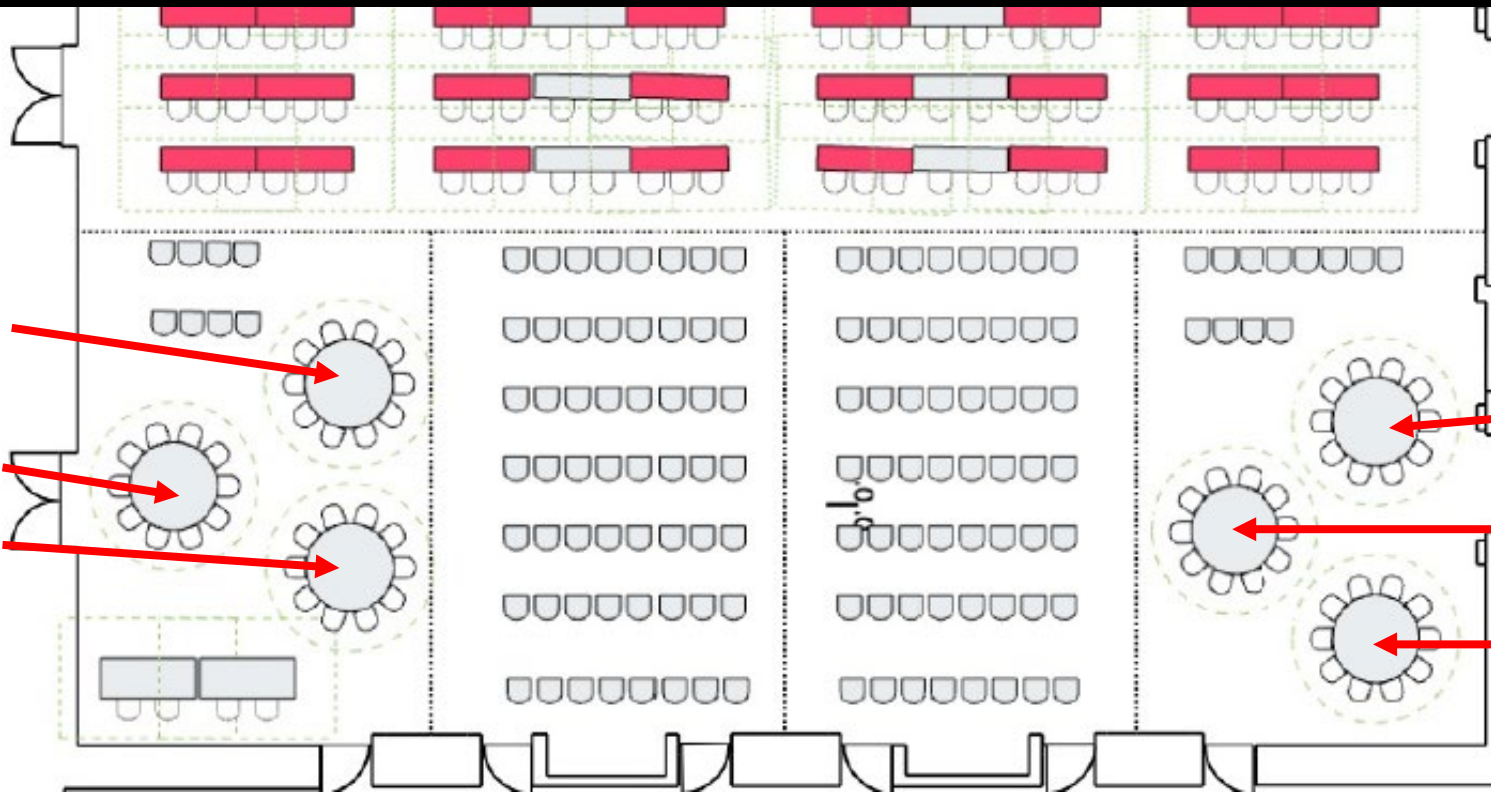
*Committee roundtable Meet-Ups at the back of the Colorado F-J Ballroom!*  
*Chairs welcome to join your Committee of interest.*

**Practice &  
Management**

**Research**

**Advocacy**

*Note: A Council appointed  
Committee, but others are  
welcome to meet members today.*



**UME**

**GME**

**Leadership  
Development  
& Diversity**



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