



# APC Mission, Vision and Strategy

## (2014-2020)

**Mission: The APC represents and leads the academic pathology community, promoting excellence in healthcare education, practice and research**

The Association of Pathology Chairs (APC) leads and serves as the voice of academic pathology through engagement, advocacy, education, resource development and networking. The APC supports our member institutions and their Chair, Residency, Fellowship, Undergraduate and Graduate Student Directors, Department Administrators and Education Coordinators.

**Vision: Excellence in Academic Pathology**

The APC envisions excellence in all missions of academic Pathology, to support continuous improvements in healthcare, medical education and research. The APC and its member departments will be leaders in and advocates for high quality, safe, equitable, affordable and accessible medical care, which is rendered by pathologist physicians and laboratory professionals who make up our “team.” Academic Pathologists will continue to lead medical innovation, discovery, implementation and dissemination of new scientific knowledge and technological advancements to improve our nation's health.

**Strategic Plan (2014-2020)**

The central themes of APC’s Strategic Plan are: 1) to maximize the opportunities of and contributions by components of the APC; 2) to promote the pathology community and academic medicine through a strategic approach; and 3) to lead and serve pathologists. At their January face-to-face meetings, APC Council will reflect on their Vision and Strategic Goals to formulate an annual list of Strategic Priorities. Concurrently, APC Council will review and evaluate operational efficacy and productivity, especially as it relates to achieving Strategic Priorities.

**Strategic Goals**

1. Promote transparency, collaboration, synergy and leadership within the APC, its members and pathology at large.
2. Lead and serve academic pathology through innovation in advocacy, education and communication.
3. Develop a strategic priority list that is flexible and regularly updated, to meet the rapidly changing professional, educational and research environment.
4. Catalyze change in academic pathology to meet or exceed the needs of patient safety and our evolving healthcare system.
5. Develop an operational strategy and organizational infrastructure to maximize efficiency and efficacy to achieve our strategic goals.



# 2016 Strategic Priorities

## *Education:*

- Continue to develop learning objectives that set national standards for teaching competencies in Pathology to medical students [UME Committee, UMEDS]
- Continue to seek strategies to strengthen the Pathology workforce pipeline [Pipeline Subcommittee]
- Support innovation in residency training that aligns with the evolving role of the pathologist [GME Committee, PRODS]
- Continue to foster improvement of the fellowship application and selection process [GME Committee, FDAHC]
- Support faculty career development in educational scholarship through meeting presentations and journal publication [GME and UME Committees, PRODS, UMEDS]
- Support and facilitate education in Pathology and other basic science and clinical disciplines in evolving curricula and at new institutions [UME Committee, UMEDS]

## *Practice:*

- Generate reliable, useful benchmarking data on academic Pathology departments; work with UHC to optimize their academic Pathology benchmarking data [P&M Committee]
- Use departmental benchmarking data as a launch-point for scholarship and journal publication [P&M Committee]
- Track and advocate for APC regulatory priorities (e.g. laboratory developed tests, Protecting Access to Medicare Act (PAMA), Medicare Access and CHIP Reauthorization Act (MACRA), etc.) [Advocacy Committee]
- Facilitate development of clinical business models for academic Pathology departments in the context of emerging value-based and at-risk clinical delivery and payment models [P&M Committee]
- Develop strategies to promote the role of Pathology as a key contributor to quality and improvement of patient care [P&M Committee]

## *Research:*

- Create a database to track physician-scientists' training over time to demonstrate success or areas of need for the physician-scientist training programs [Research Committee]
- Advocate for increased, sustainable, and stable support for research [Advocacy and Research Committees]

- Facilitate development of clinical services and outcomes research in Pathology departments, using modern tools such as computational pathology, to improve individual and population health [Research Committee]
- Track and provide input on implementation of proposed changes in the Common Rule regulating protection of human research subjects [Research and Advocacy Committees]

*Faculty/Leadership Development/Diversity:*

- Support leadership development and growth of diversity through presentations/programs for chairs, new chairs, and rising departmental leaders [LD&D Committee]

*Administrative/Business:*

- Enhance our constituent communications to include year-round activities [Council, Staff]
- Develop and deliver APC programs at other Pathology organization meetings [Council]
- Investigate establishing donor opportunities (such as legacy funds or travel funds) [Senior Fellows]
- Promote inclusion of new medical institutions and new constituencies as members of APC [Council]