



APC/PRODS/PDAS Annual Meeting Program

# Making a Margin for the Mission: The Business of Pathology

## Mont-Tremblant, Quebec

### July 23-26, 2003

#### Tuesday, July 22

5:00 p.m.–9:00 p.m. **Meeting Registration**

#### Wednesday, July 23

7:00 a.m.–5:00 p.m. **Meeting Registration**

7:00 a.m.–8:00 a.m. **Continental Breakfast**

8:00 a.m.–12:00 p.m. **PDAS – Planes, Trains and Automobiles: Using All Possible Modes to Accomplish the Tasks – Separate Meeting**

12:00 p.m. **Lunch**

12:00 a.m.–5:00 p.m. **PDAS – Planes, Trains and Automobiles (Continued)**

12:30 p.m.–4:30 p.m. **Leadership Workshop for Chairs – Dealing with Difficult People**  
William and Linda Tiffan, Tiffan Consulting

1:00 p.m.–5:00 p.m. **Exhibits**

3:00 p.m.–5:00 p.m. **PRODS Council Meeting**

5:00 p.m. **Welcome Reception**  
*Sponsored by Pathology Service Associates*

6:00 p.m. **Keynote Address – Consortium for International Healthcare Development: A Model for Volunteerism**, Robert S. Greenburg, UCLA

7:00 p.m. **Dinner**

8:30 p.m. **Presentation of the APC Distinguished Service Award to Charles Hirsch**

## Thursday, July 24

7:00 a.m.–7:00 p.m.	<b>Registration</b>
7:00 a.m.–8:00 a.m.	<b>Continental Breakfast</b> <i>Sponsored by Universal Data Solutions</i>
7:00 a.m.–7:30 a.m.	<b>Workshop Orientation for Workshop Leaders</b>
7:30 a.m.–12:00 p.m.	<b>Making a Margin for the Mission: The Business of Pathology</b>  <b>Welcome</b> – Daniel D. Sedmak, Georgetown University Medical Center (Moderator)  <b>Financial Challenges to Pathology Departments</b> David S. Wilkinson, Virginia Commonwealth University School of Medicine  <b>Funding in Academic Medical Centers</b> Fred P. Sanfilippo, Ohio State University College of Medicine  <b>Research – Assessing the Costs: Can it be Self-sufficient?</b> James L. Madara, University of Chicago  <b>Education – Assessing the Costs: Can it be Self-sufficient?</b> Clive R. Taylor, USC/LAC Medical Center  <b>Clinical Service: Will the Margin Fund the Mission?</b> MarieAnn North, The Hunter Group  <b>Panel: Shifting Paradigms: Funding the Mission</b> Barbara Atkinson, University of Kansas School of Medicine L. Maximilian Buja, University of Texas Medical School at Houston James L. Madara, University of Chicago Deborah E. Powell, University of Minnesota School of Medicine Fred P. Sanfilippo, Ohio State University College of Medicine
8:00 a.m.–12:00 p.m.	<b>Leadership Workshop for PRODS – Dealing with Difficult People – Pre-registrants only</b> William and Linda Tiffan, Tiffan Consulting
9:00 a.m.–9:45 a.m.	<b>Family Orientation to Mont-Tremblant and Environs</b>
12:00 p.m.	<b>Lunch</b>
12:00 p.m.–1:30 p.m.	<b>New Chairs Luncheon</b>
1:30 p.m.–3:00 p.m.	<b>APC/PRODS /PDAS Workshops</b> <b>1. Departmental Infrastructure for Grants Submission and Administration</b> Jeffrey T. Holt, University of Colorado Barb Peterson, University of Washington School of Medicine  <b>2. Process Improvement for Surgical Pathology</b> Michael Noel Hart, University of Wisconsin Douglas R. Toothman, West Virginia University

3. **Risky Business: Preventive Medicine for Malpractice**  
Charles Handorf, University of Tennessee  
Douglas Karsch, University of Miami School of Medicine
4. **Managing Shared Resources: Sharing the Toys in the Sandbox**  
Mary Ann Sens, University of North Dakota  
Darrell O'Sullivan, University of California at Davis Health System
6. **Measures You Need to Manage: The Digital Dashboard**  
Robert L. Hunter, University of Texas - Houston Medical School  
Jeffrey L. Casterline, Virginia Commonwealth University
7. **Making a Business Case for New Programs**  
Ronald J. Elin, University of Louisville Hospital  
Gail Barker, University of Arizona Health Science Center
8. **Managing Acute and Significant Budget Cuts**  
Avrum I. Gotlieb, University of Toronto Faculty Medicine  
Harry Pukay-Martin, Ohio State University
10. **Strategies in Departmental Communication: What, When, How?**  
Paul Bachner, University of Kentucky Medical Center  
Roger L. Searls, Duke University Medical Center
11. **Supporting the Academic Information Systems Infrastructure**  
James S. Fine, University of Washington School of Medicine  
Eric J. Johnson, University of Oklahoma Health Science Center
12. **Emerging Issues in Residency Competency**  
Gregory A. Threatte, SUNY Upstate Medical University  
Larry Fowler, University of Texas Health Science Center at San Antonio
13. **Start-up Packages and Mentoring for New Faculty: Guaranteeing Success**  
Janice Marie Lage, Medical University of South Carolina  
Lawrence H. Moser, Medical University of South Carolina
14. **Making Pacts with the Devil: Managed Care Contracting**  
David S. Wilkinson, Virginia Commonwealth University School of Medicine  
Alex Kadrie, University of Texas Health Science Center – Houston

3:00 p.m.–3:30 p.m.

**Break**

3:00 p.m.–5:00 p.m.

**APC Committee Meetings**

- **Graduate Medical Education Committee**
- **Practice and Management Committee**
- **Research Committee**
- **Undergraduate Medical Education Committee**

3:00 p.m.–5:00 p.m.

**PRODS Committee Meetings**

- **Curriculum Committee**
- **Ethics Committee**
- **Long Range Planning Committee/Program Committee**
- **Membership Services Committee/Bylaws Committee**

5:00 p.m.–6:00 p.m. **PRODS Session: INS/ECFMG Issues**  
Rose Mary Valencia, University of Texas Health Science Center  
Jennifer Deasy, ECFMG

5:00 p.m.–8:00 p.m. **Exhibits**

5:00 p.m.–8:00 p.m. **Poster Display of Workshop Summaries**

## **Friday, July 25**

7:30 a.m.–5:00 p.m. **Registration**

7:30 a.m.–8:00 a.m. **Continental Breakfast**

8:00 a.m.–10:00 a.m. **Poster Display of Workshop Summaries**

8:00 a.m.–12:00 p.m. **The Business of the Research Mission**  
**Welcome** – George K. Michalopoulos, University of Pittsburgh  
(Moderator)

**Current Trends in Research Financing** – Anthony J. Mazzaschi,  
Association of American Medical Colleges

**Impact of Mass Spectrometry Technologies in Proteomics for Discovery,  
Diagnosis and Treatment of Disease** –  
Richard M. Caprioli, Vanderbilt University School of Medicine

**Proteomics in Clinical Pathology** – Emmanuel Petricoin,  
U.S. Food and Drug Administration

**Technology Transfer** – Leo Furcht, University of Minnesota Medical Center

8:00 a.m.–12:15 p.m. **PDAS – How to Get Done What We Must Get Done  
(Separate Meeting)**

12:00 p.m.–1:30 p.m. **Lunch**

12:00 p.m.–1:30 p.m. **APC Business Meeting (Lunch)**

12:15 p.m.–1:15 p.m. **PDAS Business Meeting (Lunch)**

12:00 p.m.–2:00 p.m. **PRODS Business Meeting (Lunch)**  
**NRMP Report** – Robert L. Beran, NRMP  
**Reports from Collegial Societies**

### **PRODS Program**

**American Board of Pathology** – William H. Hartmann, ABP  
**Residency Review Committee (RRC)** – Steven P. Nestler, ACGME  
**RRC Competency Update** – Steven P. Nestler

1:00 p.m.–5:00 p.m. **Exhibits**

## Saturday, July 26

7:00 a.m.–12:00 p.m.

**Registration**

7:00 a.m.–7:30 a.m.

**Continental Breakfast**

7:30 a.m.–10:00 a.m.

**Poster Display of Workshop Summaries**

7:30 a.m.–12:00 p.m.

**Hot Topics in Pathology**

**Welcome** – Mary F. Lipscomb, University of New Mexico  
(Moderator)

**Optimizing Center-Department Relationships**

Daniel D. Sedmak, Georgetown University Medical Center

**Pathology Departments Leading Interdisciplinary Research Results  
(Centers, PPG, SCORs) – Panel Discussion**

Mary F. Lipscomb, University of New Mexico (Panel Leader)

Panelists:

George K. Michalopoulos, University of Pittsburgh

Edwin G. Bovill, University of Vermont College of Medicine

Daniel M. Knowles, Weill Medical College of Cornell University

**Academic Pathology in Canada: Same Mission and Constraints**

Avrum I. Gotlieb, University of Toronto Faculty Medicine

**Optimizing Lab Medicine Pro Fee Income**

Dennis Padgett, Padgett & Associates

**How has HIPAA Affected Pathologists' Reporting and Billing:  
Myths vs. Compliance Reality**

Carole L. Pillinger, University of South Carolina School of Medicine

Jack Humphrey, Pathology Service Associates, LLC

12:00 p.m.

**Adjourn**

12:00 p.m.

**APC Council Meeting with Lunch** (Council and guests by invitation)

## Sunday, July 27

7:30 a.m.–11:00 a.m.

**APC Council Meeting (Council ONLY)**