



Association of Pathology Chairs

# Association of Pathology Chairs, Inc.

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## President's Message

David S. Wilkinson, MD, PhD

My first year as President of APC has been exciting, busy and rewarding. Thank you for this opportunity to serve. Some highlights of recent activity follow.

**Winter Council Meeting.** Your Council held its annual meeting in Puerto Vallarta in January to conduct the business of the association, plan the summer meeting, review the annual budget, revise the by-laws, update the strategic plan, and finalize the 2005 Action Plan (available on the APC website).

**2005 Annual Meeting in Mont Tremblant, Canada.** The 2005 Annual Meeting will convene July 27-30. I encourage all of you to attend. The theme of this meeting will be Graduate Medical Education and the Program Co-Chairs are Ralph Green, Chair of the APC Graduate Medical Education Committee, and Jim Crawford, APC President-Elect. Your Council has planned an exciting meeting and you can preview the program on the APC website.

**2006 Annual Meeting in Colorado Springs.** The venue for the 2006 Annual Meeting will be the Cheyenne Mountain Resort in Colorado Springs, CO. The dates of the meeting will be July 12-16. We have moved the dates up a few days to avoid conflicts with other major meetings. The theme of the 2006 meeting will be the Business of Pathology (Practice and Management).

**APC Research in Education Group (APCREG).** With the assimilation of UAREP into APC, a unique opportunity arose whereby funds to promote innovation and excellence in Pathology Education became available. To administer these funds, the APC formed a group called APC Research and Education Group (APCREG), chaired by Vinay Kumar. Last fall we solicited innovative and exciting proposals that would enhance pathology education at the undergraduate (medical school) level. The response to this was overwhelming and 16 applications were received. Each of them was excellent. Two of these were chosen for funding at the \$25,000 level. The Principal Investigators of these projects have been designated APCREG Medical Scholars to recognize their excellence. The first two APCREG Medical Scholars are **Alain C. Borczuk, MD** (Columbia University Medical Center, New York, NY) and **Patricia S. Latham, MD** (The George Washington University, Washington, DC). Please join us in congratulating them. The principal investigators will give a progress report at the 2006 annual meeting. The next round of funding will be in 2007 with solicitation for applications in the summer of 2006.

**New Section Created for Undergraduate Pathology Education Course Directors.** Carole Pillinger (Chair of the Undergraduate Medical Education Committee) and Jeff Cao (course director at Loma Linda University School of Medicine and current President of GRIPE) have been hard at work organizing the newest APC section, the **Medical (School) Course Directors Section (MCDS)**. Other members of the organizing committee include representatives from GRIPE, PRODS, PDAS and I. This section will be organized in a manner similar to the current PRODS and PDAS and will include each chair's designated undergraduate pathology education course directors. The MCDS will meet annually at the APC summer meeting, beginning this summer. Please make your course directors aware of this exciting new opportunity for networking and professional growth.

**Fellowship Training and Certification in Molecular Genetic Pathology.** Certification in Molecular Genetic Pathology is currently a joint and equal function of the American Board of Medical Genetics (ABMG) and the American Board of Pathology (ABP). The ACGME program requirements for graduate medical education in Molecular Genetic Pathology have substantial components in both genetics and pathology. Many APC members have expressed concerns that the current ACGME requirements are too restrictive and that the requirement to have joint administration between pathology departments and genetics departments is often difficult to accomplish. Your Council has conveyed your concerns to American Board of Pathology. Recent accreditation decisions suggest that there is some flexibility in fulfilling program requirements. However, your Council will continue to advocate for the creation of a subspecialty certification in Molecular Pathology, independent of other organizations or specialties.

**Future of Pathology.** Jim Crawford and I attended the second meeting of the Future of Pathology Group in April. This small group of pathology leaders, convened by the CAP, is charged with identifying trends that will affect pathology training and practice and to develop collaborative objectives and strategies to meet the identified challenges. The group includes representatives from CAP, ASCP, ASC, USCAP, AMP, National Association of Medical Examiners, ADASP, Pathology RRC, ABP and residents. The group has produced a Resident Training Action Plan, which includes survey instruments for recent graduates and employers of recent graduates. These surveys may be adapted for use by training programs to fulfill current RRC self-assessment requirements.

**"Promoting Excellence in Academic Pathology"**

## APC COUNCIL (effective July 30, 2005)

### President

David S. Wilkinson, MD, PhD  
VCU Medical Center

### President Elect

James M. Crawford, MD, PhD  
University of Florida College of  
Medicine

### Past President

Mary F. Lipscomb, MD  
New Mexico School of Medicine

### Secretary-Treasurer

Robert L. Reddick, MD  
University of Texas Health Science  
Center at San Antonio

### Council Member at Large

Mark Tykocinski, MD  
University of Pennsylvania Medical  
Center

### Chair, Graduate Medical Education Committee

Ralph Green, MD  
University of California, Davis  
Medical Center

### Chair, Practice and Management Committee

Robert L. Hunter, MD, PhD  
University of Texas - Houston  
Medical School

### Chair, Research Committee

Jonathan Braun, MD, PhD  
UCLA School of Medicine

### Chair, Undergraduate Medical Education Committee

Patricia A. Thomas, MA, MD, FCAP  
University of Kansas School of  
Medicine

## Secretary-Treasurer's Report

Robert L. Reddick, MD

**Annual Meeting.** The APC Council met in January 2005 to plan the Annual APC Meeting that will be held this year in Mont Tremblant, Canada, July 27-30, 2005. From member surveys, the overall 2004 meeting was regarded as an overall success. David Wilkinson, APC President has provided a brief overview of the planning for the 2005 meeting in his presidential report. This year, the "Hot Topics" session will focus on gender issues and will be chaired by Mary Lipscomb, Past President of the APC. Members are encouraged to attend the annual Summer meeting, to become a member of a working committee, and to participate actively in all aspects of the program. New Chairs are invited to join the APC and to attend the annual meeting. Your help in identifying new Chairs will be useful as the Council has introduced a "buddy" system to acquaint new Chairs about the purpose and aims of the APC. The keynote speaker for the welcome reception will be Jordan Cohen, M. D., President of the AAMC. This will be an excellent opportunity to hear and interact with one of the dynamic leaders in medical education. Further information about the annual Summer meeting may be obtained from the APCPRODS website.

**APC Budget Report.** The financial picture of the APC is somewhat stable with a reserve (exclusive of APCREG) as of March 31, 2005 of \$251,572. From a projected budget for FY 2005 of \$265,400, the anticipated deficit for FY2005 is calculated to be \$15,310 (FY2004 deficit \$33,150). The current budget includes administrative costs for services provided by the ASIP office, income and expenses for the annual Summer meeting, PRODS, PDAS, expenses generated by the Council Winter meeting and miscellaneous expenses necessary for the interaction of APC with other policy making organizations. Reductions were made in administrative costs for FY2003 and FY2004 and the Council is looking for ways to further reduce expenses and obviously increase revenues. The long term financial reserves for APCREG, as of March 31, 2005, were \$1,116,813.

**New Section for Pathology Department Course Directors.** The APC Council in deliberations held at the 2004 Summer meeting and the 2005 Winter Meeting proposed the establishment of a new section of APC. This new section would be called **Medical (School) Course Directors Section (MCDS)** and will consist of pathology course directions from all member schools. The details of this have not been completely worked out and a session is planned for the Summer Meeting to discuss organizational issues related to the establishment of this group. The Council supports the establishment of the MCDS and requests that you enable your course director to attend the APC meeting in July at Mont Tremblant.

## News From PRODS

Larry J. Fowler, MD

The pathology Program Directors' subsection of the APC (PRODS) had a successful general meeting in conjunction with the spring USCAP Meeting on Sunday February 27, 2005. Dr. Betsy Bennett, Executive Vice President of The American Board of Pathology updated the approximately 40 PRODS in attendance in regards to the new online ABP application process, need for input into addressing all of the six general competencies for ABP candidates, and upcoming changes in the testing and scoring methodology for the Board exams among other topics. Dr. Margaret Grimes, Chair of the Pathology RRC also addressed ACGME and RRC updates. Dr. Stephen Black-Schaffer presented findings from a recent survey of approaches to teaching of fine needle aspiration and Dr. David Lewin presented findings from a survey in regards to issues involving the ASCP's Residency In-Service Exam (RISE). Plans for the APC/PRODS Summer Meeting in Mont Tremblant were also discussed. PRODS appreciates the APC as well as USCAP's support for this spring meeting.

On the following Tuesday, March 1, 2005, PRODS Council had a breakfast meeting at the Menger Hotel, San Antonio, TX. The following items were discussed:

1. Work has begun on recommendations for bylaw changes for PRODS.
2. Nominations committee would be under the direction of Dr. JJ Steinberg to select a slate of candidates to fill the Vice-Chair, Secretary-Treasurer, and two at-large members for election at the summer annual meeting.
3. Nominations for a resident representative to serve on the ORR subgroup of the AAMC. PRODS was asked to submit names via Drs. Ralph Green or Larry Fowler. It was suggested in the interest of timeliness and to save residency directors from re-writing letters that the APC select from the recent nominees for representative to the Residency Review Committee (RRC).
4. The committee was informed of a medical student organization encouraging consideration of pathology as a career choice

Continued on Page 3

called the Students Considering Options in Pathology Education (SCOPE) from a letter sent to Dr. Robert Hunter, Chair at UT-Houston.

5. Reports on recent PRODS Council members' attendance at ACGME and OPDA meetings were discussed. Dr. Ken Haines, co-Chair of the PRODS Curriculum committee had attended the recent OPDA meeting with Dr. VO Speights in Chicago. Dr. Haines is currently the official representative from PRODS to the OPDA.
6. Plans for the upcoming APC/PRODS meeting in Mont Tremblant were discussed. We will have an introductory luncheon of PRODS Council members with new program directors (by invitation only) along with a PRODS educational session for all PRODS on the opening Wednesday of the meeting. Also we will begin a trial of breaking our curriculum committee into two sections to see if this facilitates the many topics that need addressing and better long term planning.
7. Plans for introductory letters to new pathology program directors from PRODS to improve active participation in PRODS were discussed.

We think the increased sessions for pathology program directors at the annual meeting will be helpful for PRODS. These sessions (other than the luncheon) are also open to APC and other sections of the APC.

## News From PDAS

Barbara Peterson

Members of PDAS report that they are all very busy - reimbursement and billing challenges, compliance requirements, audits, and the many other activities. The PDAS listserv stays active with relevant and valuable discussions and PDAS members continue to strengthen network contacts through email and by attending their respective regional meetings.

**The Southeastern Regional Meeting** was held January 26-29, 2005 at the Don CeSar Beach Resort and Spa in St. Petersburg, Florida. The meeting was hosted by Dr. Charles Jennette and Nancy Nye from the Univ. of North Carolina at Chapel Hill, and by Dr. James Crawford and Cindy Bevis from the Univ. of Florida. We had a superb meeting with presentations centered on Part A contracting, Time and Effort Reporting for Part A services, and an afternoon discussing performance-based compensation plans for faculty and faculty incentive issues. The second day of joint sessions concentrated on HIPAA compliance and its impact on pathology and laboratory medicine clinical operations and clinical research. We also had an enlightening presentation on laboratory outreach opportunities and a case study of a successful forensic toxicology outreach program. We ended the session with a light-hearted look at Medical Education, with Dr. Emanuel Rubin, Thomas Jefferson Univ., leaving us in stitches. That evening, PDAS and guests enjoyed a wonderful banquet and a special sound, sight and light extravaganza entitled "The Big (Really Big) Picture" by Dr. Fred Silva that left us in awe. On Saturday, the Chairs met separately from the PDAS and discussed strategies for enhancing the public image and influence of pathology. The PDAS members met to hear presentations on developing profitable outreach services and the challenges of providing laboratory services to researchers within the institution. A round table discussion followed which allowed all participants to give brief updates on new activi-

ties in their respective departments and to discuss current challenges and issues that face all academic pathology units. There were a total of 22 chairs and 25 administrators who attended the Southeast Regional Meeting. The Southeastern group was delighted that Eugene Napolitan and John Baci joined them in tropical South Florida for a mixture of educational exchange and sunny delight. We also appreciated the participation and contributions of two national pathology leaders, Dr. Betsy Bennett, Exec. V.P., American Board of Pathology and Dr. Fred Silva, Exec. Dir. of USCAP. Tentative plans were being formulated for next year's meeting, which will be held at Puerto Vallarta, Mexico, October 12-15, 2006 and will be hosted by LSU Health Sciences Center and Emory. Although the Northeastern Region did not have a regional meeting, at least one member from that group attended the Southeastern regional meeting this year.

**The West-Midwest Regional Meeting** was hosted by the University of New Mexico (Mary Lipscomb and Nancy Risenhooover) and the University of Arizona (Ron Weinstein and Gail Barker). The regional hosts report that a contented group of Chairs and Administrators meandered slowly home from the "Land of Enchantment" after a marvelous meeting in Santa Fe, New Mexico, October 27-30, 2004. This was the second regional meeting held during 2004, resulting in a slightly smaller than average group of participants of 29 - 14 Chairs and 15 Administrators. However, we made the most of our time, with a full day session on the first day focusing on clinical and management issues in the morning, and medical student and resident education in the afternoon. We were joined by no fewer than seven guest speakers from the University of New Mexico and the Albuquerque community, in addition to a couple of our own Chairs. Dinner was held at a local gallery, and we were forced to depart before we broke anything on display. The second day we favored a shorter session which concentrated on topics in faculty development and molecular pathology, featured four guest speakers, and culminated in a field trip to Bandelier National Monument on the outskirts of Los Alamos and the nearby Hispanic settlement community of Chimayo, where we toured the area, bought handmade souvenirs, and consumed a spectacular New Mexican feast. Our final gathering on Saturday morning consisted of concurrent sessions for Chairs and Administrators. Chairs conversed about their experiences as chairs, while Administrators perused topics in lab management, billing, and research funding. This conclusion to our sessions was casual and cathartic. We are eager for our next regional meeting which will be held again in Hawaii, on the lovely island of Kauai, in November 2005. The Southeast and West/Mid-West regional PDAS welcome anyone from the other regions to come join their groups for what will surely be successful, exciting and fantastic regional meetings this year!

Be sure to plan to attend the annual meeting in July (which is fast approaching)! The PDAS Council has planned an exciting Leadership workshop for Thursday, and interesting plenary sessions on Leadership & Numbers, and Leadership & Change on Friday and Saturday. In addition to numerous networking opportunities, we will have opportunities to have a lot of fun. I hope that I'll see you in July!

## Southeast Association of Pathology (SEAPC) Winter Meeting, January 26-29, 2005 St. Petersburg, FL

The University of North Carolina and the University of Florida hosted the 2005 SEAPC meeting. Drs. J. Charles Jennette and James M. Crawford did their best imitations of hosts and moderators. To Nancy Nye (UNC) and Cynthia Bevis (UF), the Department Administrators, go the major credits for an outstanding meeting. We thank the meeting organizers of the Don CeSar Resort, who took care of our every need, and provided us with beautiful beach weather. We thank our invited speakers, for bringing their expertise and presenting current and provocative information which has impact upon our profession. Most especially, we thank the participants - chairs, administrators, and guests - who made our meeting a success through their attendance and enthusiastic participation.

The Thursday, January 27, joint chairs and administrators session focussed on the ongoing struggle by academic pathology departments to receive appropriate compensation for the efforts of faculty to provide "Part A" professional services to patients. This included a historical perspective from Charles Jennette, case studies of time effort reporting and Part A contracting by Bob Hunter and Gerry Garvin, and general discussion. A key conclusion drawn from this session was the incontrovertible statement that support of the College of Medicine Dean is critical for departmental success in Hospital negotiations for Part A payments.

Healthcare consumerism and the rapid migration of the marketplace towards outcomes-based compensation systems was discussed by Doug Chaet of Shands Healthcare (UF), including comment on tiered provider networks, web-based provider information, and consumer-driven product offerings. This was a general 'wake up' discussion for health care providers, pathologists included. A detailed presentation of the Faculty Compensation Plan at the University of Florida was given by Sig Normann of UF. This became an entertaining touchstone for the remainder of the meeting, as many speakers concluded that, on the basis of their outstanding talks given at this SEAPC, they could receive incentive-based rewards at UF. Gene Orringer of UNC then presented the success at UNC of Clinician/Scientist faculty careers, under a new Dean's office initiative.

The joint session on Friday, January 28, saw discussion of HIPAA as it pertains to Pathology Services, by Susan Blair of UF. Case studies permitted discussion of confidentiality of test results, release of PHI to official agencies, inappropriate release of information to families, theft of computers with PHI, international data exchange, tissue banking, and tissue ownership. An interesting sidelight was the scheduled implementation of the National Provider Identifier (NPI) system May 23, 2007; one wonders how this may impact the Clinical Pathology sector. Bill Funkhouser of UNC then discussed HIPAA as it regards human research, including the ethics, legal environment, property rights as regards tissue and intellectual property, and the non-renewable nature of a human tissue supply. Strategies to successfully deal with these issues were presented. A practical session followed, in which Outreach programming were discussed in generalities and as a specific example (Forensic Toxicology at UF). We thank Fred Silva for then giving a stirring Friday evening keynote talk on our (small) place in the Cosmos - a favorite topic of his.

The Saturday, January 29 chairs session turned to Pathology and

its relation to the public: in the media (Jim Crawford), and through political advocacy (Richard Hausner, Dallas, TX). Manny Rubin gave a stunning presentation of Virtual Microscopy in Pathology Education. The administrators session focused on the development of clinical outreach services (Alex Kadrie, Univ. Texas Houston) and research laboratory services (Jennifer Morgan, MUSC), followed by a roundtable discussion of current issues facing Pathology Managers.

The 2005-2006 meeting of SEAPC will be hosted by Louisiana State University (Guillermo Herrera) and Emory (Tristram Parslow), October 12-15, 2005, in Puerto Vallarta, Mexico.

## News From the APC Office

**Mark E. Sobel, MD, PhD, Managing Officer**

**APC has a new Administrator.** On October 1, Gretchen Bretsch resigned her position as APC Administrator to pursue other endeavors. **APC's new Administrator is Andrea Jackson.** Andrea has extensive experience with managing programs for nonprofit organizations, and I am confident that you will find her to be helpful and friendly. She can be reached at 301-634-7880 or by email at [ajackson@asip.org](mailto:ajackson@asip.org) or at [apc@asip.org](mailto:apc@asip.org). Please remember to change your address books and let your assistants know. You will have a chance to meet Andrea in Mont Tremblant at the annual meeting. Ruth Sullivan, who has been working with your assistants for the Student Honor Society will be retiring on May 31. Please ask your assistants to contact Andrea Jackson in the future for Student Honor Society matters.

**New searchable APC member directory coming soon to the website.** We are nearing completion of a searchable member directory on the APC website. You will be able to search by last name (of a chair, PROD, department administrator, or course director), city, state/province, zip code, or member type (chair, PRODS, PDAS, etc). If you search by institution (either by typing in the name or finding it from a drop down menu), you will see the information about the chair, program director, administrator, and course directors (medical school and graduate school). This area of the website will be password protected. You should be receiving an email in June with your user name and password. When you receive your email message, please check out your listing and let us know at [apc@asip.org](mailto:apc@asip.org) if it needs revision. With this new system, we will be able to update the member directory frequently so you will find correct information throughout the year.

## DATES TO REMEMBER:

**APC/PRODS/PDAS '05**, July 27-30, 2005, Mont Tremblant, Quebec, Canada

**CAP '05**, September 11-14, 2005, Chicago, IL

**ASCP '05**, October 8-11, 2005, Seattle, WA

**USCAP '06**, February 11-17, 2006, New Orleans, LA

**Experimental Biology '06, (ASIP Annual Meeting)**, April 1-5, 2006, San Francisco, CA

# REGISTRATION FORM

## APC/PRODS/PDAS ANNUAL MEETING 2005

Fairmont Tremblant Hotel, Mont Tremblant, Quebec, Canada, July 27-30, 2005

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ *(to be printed on badge)*  
 Institution \_\_\_\_\_ Department \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_ Zip or Mail Code \_\_\_\_\_  
 Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

### Spouse/Guest Attendance

First Name \_\_\_\_\_ Last Name \_\_\_\_\_  
*(to be printed on badge)*

### Arrival/Departure

Arrival Date \_\_\_\_\_ Departure Date \_\_\_\_\_

REGISTRATION FEES	By 6/27	After 6/27
<input type="checkbox"/> APC Chairs	\$775	\$875
<input type="checkbox"/> PDAS – Program Administrators	\$600	\$700
<input type="checkbox"/> PRODS – Program Directors	\$500	\$600
<input type="checkbox"/> MCDS – Medical School Course Directors	\$500	\$600
<input type="checkbox"/> Residents	\$300	\$300
<input type="checkbox"/> APC Alumni, Senior Fellows	\$500	\$600
<input type="checkbox"/> Other (non-member)	\$600	\$600
<input type="checkbox"/> Breakfast & Lunch Fee per Guest	\$175	\$175
<input type="checkbox"/> Banquet/Reception Fee per Guest	\$50	\$50

### IMPORTANT - NEW ITEMS THIS YEAR

- **Guests** may attend the Wednesday, July 27 banquet/reception. The fee is now \$50 per guest. Continental breakfast on July 28, 29, 30, and lunch on July 28, 29 are available for guests if desired. The fee is \$175 per guest.
- The fee for **CME applications** is NOT included in the registration fee. An additional, non-refundable \$50 fee will be required upon submission of CME applications at the meeting. CME applications are subject to approval.
- **MCDS is a NEW section** created for Medical School Course Directors. MCDS will run a concurrent program on Thursday, July 28 with sessions of interest to this section.
- The **PDAS registration fee** of \$600 INCLUDES a \$100 fee for the PDAS Leadership Workshop on Thursday, July 28.

### REGISTRATION FEE INCLUDES

- Reception and dinner (Wednesday, July 27) for one participant.
- Daily continental breakfast and lunch for one participant.

### WORKSHOP SELECTION

I will attend Workshop # \_\_\_\_\_ (select ONE only) on Thursday, July 28 from 1:30-3:00 p.m.  
*(description of workshops is enclosed/attached on separate page)*

### PAYMENT INFORMATION

Check enclosed \$ \_\_\_\_\_ *(US currency only)*  
*(make checks payable to APC)*

Charge \$ \_\_\_\_\_ *(US)* to:  
 VISA  MasterCard  American Express

Card Number \_\_\_\_\_  
 Expiration Date \_\_\_\_\_  
 Name on Card \_\_\_\_\_  
 Signature \_\_\_\_\_

*Credit card payments are processed through the American Society for Investigative Pathology and your credit card statement will reflect this.*

### RETURN FORM AND PAYMENT TO

Andrea Jackson, Dir., Mtgs. & Membership Svcs.  
 Assoc. of Pathology Chairs • 9650 Rockville Pike •  
 Bethesda, MD • 20814-3993 • Fax (301) 634-7990

Questions? Contact the APC office by phone at  
 (301) 634-7880 or by email at [ajackson@asip.org](mailto:ajackson@asip.org)

*Cancellations require written notification. Prior to 6/27/05, a \$100 processing fee will be withheld from refunds. After 6/27/05, a \$200 processing fee will be withheld from refunds.*

*If you require special assistance, please contact APC at least 30 days before the meeting.*

If you prefer, you may **REGISTER ONLINE** at  
[www.apcprods.org/AnnualMeeting05.html](http://www.apcprods.org/AnnualMeeting05.html)  
 Click on the "Register Online" link to complete your registration.  
 Preliminary program and hotel/travel information is also located here.

Receive up to **22 CME credits**  
 at the APC/PRODS/PDAS Annual Meeting 2005  
 Submit application and \$50 fee at the meeting. Applications are subject to approval.

**WORKSHOP DESCRIPTIONS**  
**APC/PRODS/PDAS ANNUAL MEETING 2005**

Fairmont Tremblant Hotel, Mont Tremblant, Quebec, Canada, July 27-30, 2005

Fifteen workshops will be offered on **Thursday, July 28, from 1:30-3:00 p.m.** Please mark your **ONE** choice in the space provided on the Registration Form. Workshops are limited to fifteen participants each. If your selected workshop is filled, you will be contacted to select another workshop.

**C=Content; M=Management; O=Other**

1. **Pathologist bolus 2006: How do we keep trainees employed? (O) Phil Carpenter.** Plans for keeping residents employed. If graduate increase is not managed well will this negatively impact student pipeline?
2. **Competency in general and subspecialty training: How do we meet requirements of graded responsibility? (C) Stephen Black-Schaffer.** What works and what doesn't. Does specialized sign-out detract or assist trainee exposure?
3. **Cost of resident training: How much and who pays? (M) Bruce Alexander.** Components of costs: program directors, FTE, materials, etc. Present and future trends. Information resources to find cost. Sources of funds (CMS, etc). Impact of institutional reorganizations.
4. **Program director turnover: Where's the beef? (M) Larry Fowler.** Survey data. Academic achievement and career development for PRODS. Selecting and/or changing your Program Director: pluses and minuses.
5. **Developing core curriculum: What's new? (C) Gordon Yu.** Lab administration, Ethics/professionalism, and other emerging areas of pathology (e.g. proteomics, biostatistics, etc.). Promoting lifelong learning in these areas.
6. **Training for academic practice: What works? (C) David Lewin.** Planning: G&O, tracking of residents & assessment. Separation of funding from hospital-based rotations.
7. **Alternative paradigms for pathology practice: What are they and what are their problems? (C) Michele Raible.** Clinical groups hiring own pathologists, industry, etc. Advantages and disadvantages.
8. **Fostering interdisciplinary training: A new model? (C) Suzanne Powell.** Examples: business schools, health care policy institutes, law, etc. Mechanisms to facilitate. Potential risks.
9. **Squeezing research into four years training: What are the options? (C&M) Gayle Winters.** Integrated exposure, set rotation, or combination. Necessary content. Mandatory versus optional and incentives.
10. **Meeting technical skill requirements: How do we obtain numbers and competency? (C) V.O. Speights.** RRC Categories (i.e., FNAs, Marrows & Autopsies). Market force categories (Grossing, frozens, apheresis, clinical consults, etc. Possible negative effect of PAs or other medical services.
11. **Education beyond residency: Should programs be tasked with responsibility of maintaining competency? (C) Bob Hoffman.** Applications: Remediation versus recertification. Sources of request: Institutions, ABP, State licensing boards, etc. Funding and resources.
12. **"Qualitometrics:" How to evaluate pathology teaching programs. (M) J.J. Steinberg.** Methods of evaluating and standardization. Self-evaluation versus other program.
13. **"Systems-based practice" in pathology: What's it all about? (M&C) Rebecca Johnson.** Defining it, teaching it, measuring it, tracking and documentation.
14. **Diversity and gender in pathology: Potential barricades for career development? (M) Mary Lipscomb, Greg Threatte.** Barricades for women, ethnic groups or other. Discuss separately as applies to trainees, faculty, and chairs. Potential solutions to improve and promote.
15. **Pre-certification issues and requirements: How do we get trainees through the hoops? (O) Cheryl Hanau.** Issues (language and communication) and requirements (Visas, USMLE, State licensing issues, etc). Methods or solutions to improve and promote.

## News From GRIPE

Sebastian R. Alston, MD

The 2004 APC/PRODS/PDAS/GRIPE meeting's focus was on Undergraduate Pathology Education. GRIPE (Group for Research in Pathology Education) and APC share much interest in this topic, and the meeting provided ample information, discussion, and networking.

The meeting began on Tuesday with the GRIPE Course Leaders Workshop. During the morning, presentations were given on topics of interest to Pathology educators, Chairs, and others. These included subjects ranging from the effects of various curricular types, student and teacher characteristics/ practices, and techniques of effective course directors. The afternoon provided attendees an opportunity to participate in workshops on topics ranging from issues with course and curriculum design, learning and testing practices/issues, information technology, and teaching portfolio/scholarship.

Wednesday morning featured an open forum focused on issues surrounding a core curriculum in Pathology education. Approximately 75 individuals participated in this forum. The participants divided themselves into tables organized around organ systems and other major categories. The tables were given the task of de-

termining what topics should and should not be taught in Pathology courses. This produced lively discussions at each table. The tables were then asked to share their work with the entire audience. Much information was shared and even more discussion followed. The morning ended with general consensus that more effort was needed along these lines. GRIPE objectives were mentioned as one place to begin.

GRIPE members participated in the remainder of the meeting. Such a joint meeting is held every third year. During this meeting extensive discussions and presentations were held concerning the creation of the APC Course Directors Section and possible ramifications for GRIPE. A meeting between members of the GRIPE Executive Committee and APC Council helped to suggest ways that both organizations could work both separately and together to improve Pathology education. Subsequent to the meeting, two GRIPE members were asked to serve on the organizing committee for the APC Course Directors section.

GRIPE had a successful meeting in Loma Linda, California in January. Our 2005 Summer meeting will take place June 22-25 in Louisville, Ky. Program information can be found at <http://qp.sgu.edu/gripe>. We look forward to working with APC in the future.

## North East Regional Meeting Oct 21-24, 2004

Fred Gorstein, MD

The 2004 NE APC regional meeting was held in Bermuda over a three day period from October 21-24, 2004. Attendance included the Chairs and faculty representing 22 departments. Several topics were presented including a review of the status of virtual microscopy systems utilizing an internet access. The agenda included items for discussions related to issues surrounding molecular pathology fellowship training and certification, virtual microscopy. A curriculum for training in molecular pathology utilizing a biological approach focusing on the role of the pathologist was presented by Daniel Knowles and George Michalopoulos and followed by a general discussion of training in molecular pathology. The group strongly favored the establishment of a separate board certification in Molecular Pathology. The ADASP AP curriculum with recommendation for training in anatomic and clinical pathology was reviewed and discussed along with the ABP and RCC requirements for bone marrow aspiration, autopsy, and FNA logs. The resolutions will be sent to the APC Council and discussed with members of the APC. The proposed curriculum recommendations for Clinical Pathology Training developed by ACLPS were presented and discussed. A publication with recommendations is currently in the final stages of preparation. The next meeting will be held in Bermuda in September 2005.

Hope to see you at the  
**APC/PRODS/PDAS 2005 Annual Meeting**  
 Fairmont Tremblant Hotel  
 Mont Tremblant, Quebec, Canada  
 July 27-30, 2005

**Receive Up to  
 22 CME Credits at  
 the APC/PRODS/  
 PDAS 2005 Annual  
 Meeting**

Keynote Speaker: Jordan Cohen, MD, AAMC President  
 "Resident Training as the Future of American Medicine"

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